



# COACH EDUCATION & DEVELOPMENT



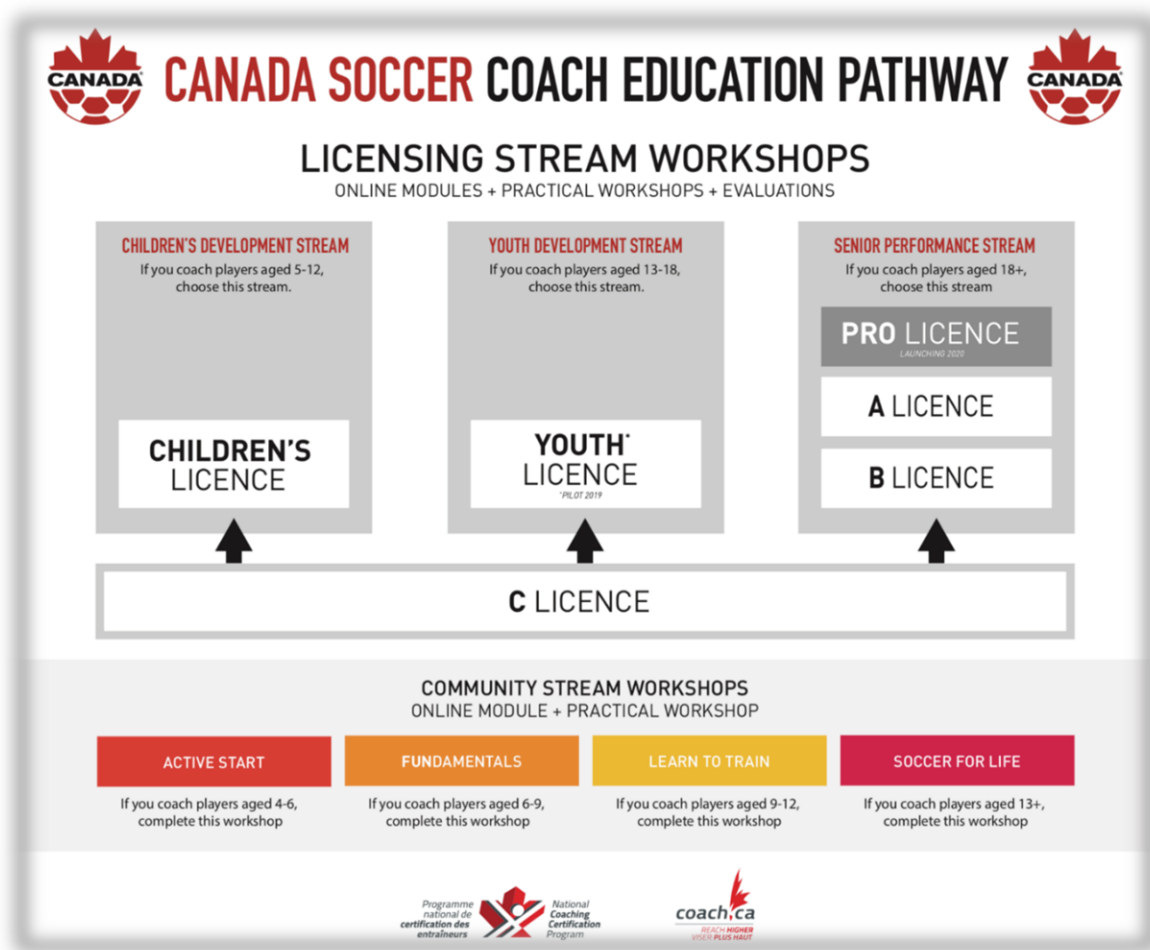
Abbotsford Soccer Association

# Coaching Education Pathway

The **CANADA SOCCER COACHING EDUCATION PATHWAY** is established by the Canadian Soccer Association. It represents the pathway for Coaches to achieve the required level of education to coach player(s) in Canada, at all age groups.

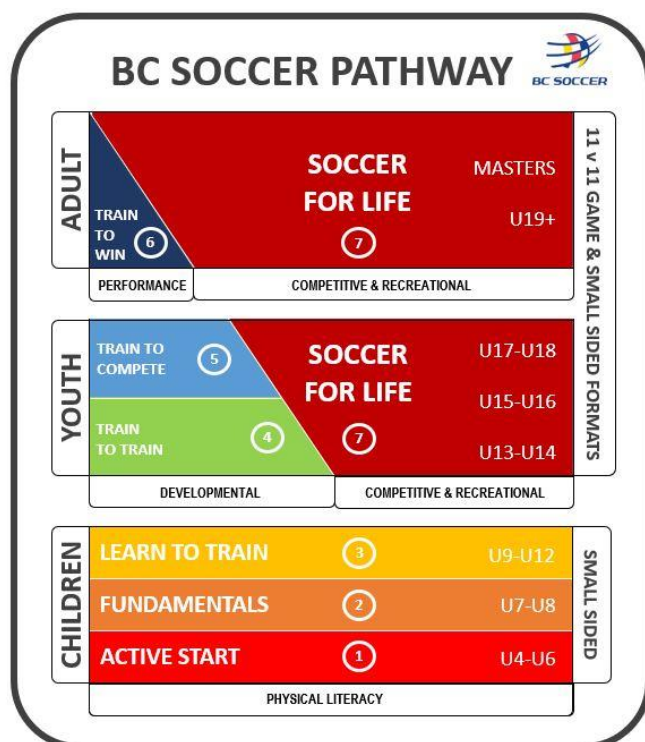
It is guided by the principles of Long-Term Player Development Model (LTPD) and aligned to the National Coaching Certification Program (NCCP) and the Coaching Association of Canada.

**BC Soccer** is responsible for the delivery of all Community Stream Workshops and C Licence. All other modules are the responsibility of Canada Soccer Association.



# Coaching Education Pathway (cont...)

The **BC SOCCER PATHWAY** below provides a summary of the programs, competitions and levels that soccer is played in British Columbia which include various environments and age specific coaching standards set by BC Soccer. It is a roadmap for **ALL** soccer players wishing to play the beautiful game regardless of age and ability.



## ADULT

<b>TRAIN TO WIN</b>	National A License Trained status is recommended for Head Coaches
<b>SOCCER FOR LIFE</b>	Soccer for Life Community Certificate is required for Head Coaches in Provincial Cup

## YOUTH

<b>TRAIN TO COMPETE</b>	National B License Trained status is required for Head Coaches
<b>TRAIN TO TRAIN</b>	
<b>SOCCER FOR LIFE</b>	Soccer for Life Community Certificate is required for Head Coaches and in Provincial Cup

## CHILDREN

<b>LEARN TO TRAIN</b>	Learn to Train Community Certificate is required for Head Coaches
<b>FUNDAMENTALS</b>	Fundamentals Community Certificate is required for Head Coaches
<b>ACTIVE START</b>	Active Start Community Certificate is required for Head Coaches

# Mandatory Coaching Certification

Since 2016, our governing body, BC Soccer, has implemented a **Mandatory Coach Education** requirement for all age group programming U4 to U18. Coaches must obtain their respective age appropriate course within two (2) months of appointment to the position.

In order to enable clubs to deliver on this coaching mandate, BC Soccer has changed the way in which certification courses are delivered. Historically, volunteers/coaches had to commit to attending between 8 to 20 hours of coaching education, mostly over the course a full weekend. The new '**FLEX**' delivery model will enable clubs to offer the respective age-specific education and certification courses with minimal incremental time commitment outside of their regular scheduled programming. Depending on the course, the incremental time commitment outside the regular scheduled program ranges from 2 to 6 hours.

To assist with the new flex-delivery model, our appointed **Coach Development Manager, Rick Erickson**, will facilitate the appropriate training to those dedicated volunteers/coaches who are in need of attaining their respective age appropriate certification.

The ASA Course Certification Calendar for 2019/2020 is outlined below:

## ASA Certification Calendar 2019/20

<b>BC SOCCER COURSE</b>	<b>ACTIVE START</b>	<b>FUNDAMENTALS</b>	<b>LEARN TO TRAIN</b>	<b>SOCCER FOR LIFE</b>
<b>AGE GROUP</b>	<b>U4 to U6</b>	<b>U7 to U8</b>	<b>U9 to U12</b>	<b>U13 to U18</b>
<b>CLASSROOM &amp; LF DEMO</b>	FRI 20 <sup>TH</sup> SEPT '19	THURS 5 <sup>TH</sup> SEPT '19	FRI 6 <sup>TH</sup> SEPT '19 FRI 13 <sup>TH</sup> SEPT '19	TBA
<b>PARTICIPANT REVIEWS</b>	SAT 21 <sup>ST</sup> SEPT '19	SAT 7 <sup>TH</sup> SEPT '19	9 <sup>TH</sup> to 12 <sup>TH</sup> SEPT '19 16 <sup>TH</sup> to 19 <sup>TH</sup> SEPT '19	TBA

**Participant Reviews** to be held during regular scheduled programming



# In House Coach Development

Along with meeting mandatory age appropriate certification (to align with respective Charter requirements), it is also essential that the ASA provides all coaches with ongoing 'in-house' development and education opportunities.

These sessions are hugely important and cover a range of issues/topics, from an internal club perspective and for any updates and changes from various leagues, district/provincial bodies and other affiliated organizations and stakeholders.

It is only through the development, participation and support of these in-house coach development sessions that a coaching community can really come together and can influence the culture of a club.

In understanding the critical need for this on-going education requirement, the ASA has produced the following ***In-House Coach Development Calendar***, which all ASA Coaches should be made aware of and informed as to their required attendance, given its alignment with coaching rebate/credit program.

## In-House Coach Development Calendar – 2019/2020

SEASON	DATE	TIME	VENUE	NOTES
<b style="color: red;">FALL</b> (Aug '19 - Mar '20)  Minimum Attendance 4/6 required	THURS 15 <sup>th</sup> AUG '19	6:00-8:00pm	Bateman Park	KO Meeting + Equipment
	SUN 6 <sup>th</sup> OCT '19	6:00-8:00pm	MRC	On-Field
	SUN 17 <sup>th</sup> NOV '19	6:00-8:00pm	Arena Room - MRC	Classroom
	SUN 15 <sup>th</sup> DEC '19	6:00-8:00pm	Gallery Room – Ag-Rec Building	Season Social
	SUN 19 <sup>th</sup> JAN '20	6:00-8:00pm	TBA	
	SUN 23 <sup>rd</sup> FEB '20	6:00-8:00pm	TBA	
<b style="color: red;">SPRING</b> (Apr '20 – Jun '20)  Minimum Attendance 3/5 required	THURS 26 <sup>th</sup> MAR '20	6:00-8:00pm	TBA	KO Meeting
	SUN 19 <sup>th</sup> APR '20	6:00-8:00pm	TBA	
	SUN 24 <sup>th</sup> MAY '20	6:00-8:00pm	TBA	
	SUN 14 <sup>th</sup> JUN '20	6:00-8:00pm	TBA	
	WED 24 <sup>th</sup> JUN '20	6:00-8:00pm	Bateman Park	Coach Game + Equipment Rtn



# Coach Support and Compensation

The coaching certification mandate is a critical component of the BC Soccer Club Charter and the recently launched Canada Soccer, National Youth Club License - <https://www.canadasoccer.com/overview-s17342>.

As a BC Soccer Charter Standard One club, it is essential that all ASA coaches maintain this requirement.

ASA has highlighted **Coach Development**, as one of '5 Pillars' on which our organization will build for the future. Recognizing the time and effort commitment from Parents-Volunteers to step up and provide each player with a certified Coach, the ASA as adopted a **Coach Support and Compensation** program that provides best practice on-going educational coaching support and compensation. All Parent-Volunteers can expect to receive the following Coach Support & Compensation:

- ✓ **100% FREE child (1) registration\*\*** (*Received as a rebate, equivalent to one child registration fee, as credit towards the subsequent season – Conditions apply, see below*)
- ✓ **100% FREE Coach Certification**
- ✓ **Coaching Attire** (*Fall - Rain Jacket / Spring - Track Jacket*)
- ✓ **Staff Coach Mentorship Program** (*appointed Age Group Staff Coach*)
- ✓ **Club Playing Concept** (*player & team development & philosophy*)
- ✓ **Technical Policy Manual** (*guidance for coaches, parents & players*)
- ✓ **In-House Coach Development** – *Seminars & Workshops (minimum attendance required - aligned with rebate program)*

\*\* Registration rebates/credits can be claimed where the Parent-Volunteer coach attains the following:

- **50% - Completed a full season with the respective team/program to which appointed.**
- **25% - Completed the age-appropriate Canada Soccer/BC Soccer coach education certification.**
- **25% - Attended the minimum requirement of ASA in-house coach development sessions** (*see In-House Coach Development calendar*).

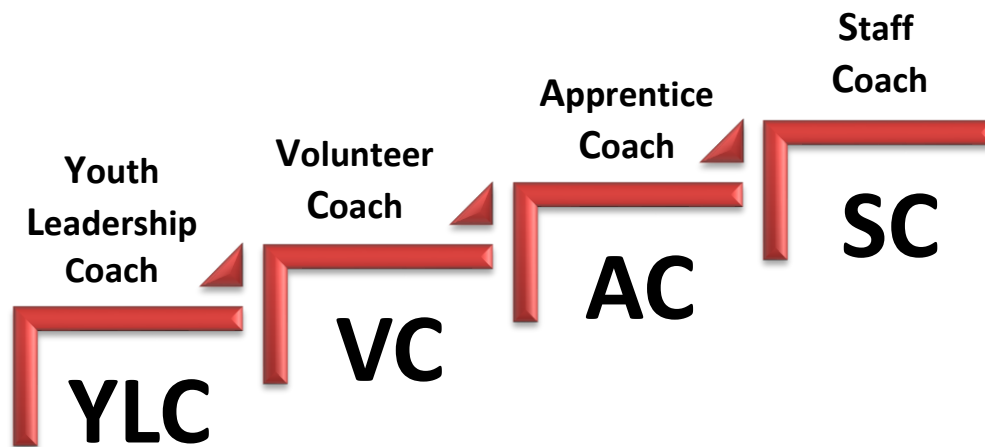
**Rebates are applied to player registration for the subsequent season (i.e. For spring season following the fall or for fall season following the spring). Rebates are not held over from fall to fall or spring to spring!**



# Club Coach Hierarchy

ASA has four (4) levels of club coaching opportunities supporting ASA age group soccer programs.

They are formalized below in a 'staircase' approach to Club Coach Development.



All Coaches 16 years of age and older must obtain age appropriate certification within 2 months of coach selection/appointment. The Club will make every effort to host the required age appropriate course or find opportunities offered by surrounding regional club(s).

# Club Coach Profiles

## Youth Leadership Coach (YLC)

Grade 9-12 attending Secondary or Post-Secondary school and playing in ASA or affiliated soccer programs, such as FV Selects (Metro).

- <16Yrs: Not of age to attend courses but, are still able to support First Kicks and Discoveries. They can earn Volunteer Leadership School credits. No compensation.
- 16 to 18Yrs: They are of age to attend age appropriate certification courses and should make every effort to obtain. Depending on their level of coaching ability combined with their playing level, they support First Kicks, Discoveries, and/or Prospects. If they do not possess age appropriate certification, they earn Volunteer Leadership School credits and perform duties in First Kicks First Kicks and Discoveries only. If they possess age appropriate certification, they earn both Volunteer Leadership School credits and receive an honorarium. Depending on their coaching ability, they can be assigned to First Kicks, Discoveries and/or Prospects, along with additional appointments within the Holiday Camp program.

## Volunteer Coach (VC)

Qualifications: May or may not have child in program.

Experience: Minimal to no coaching and/or playing experience. Committed to learning and attaining required Certification

Compensation: See Club Coach Matrix

## Apprentice Coach (AC)

Qualifications: Working through Community Stream certification and onto Licensing Stream.

Experience: Minimal coaching experience. Medium-High level of playing background. Committed to learning.

Compensation: See Club Coach Matrix

## Staff Coach (SC)

Qualifications: CSA Children's License or higher.

Experience: High level/advanced coaching background, with a proven record of player development.

Compensation: See Club Coach Matrix





# Club Coach Matrix

The table below offers a breakdown of the In-Club Coach Development program

POSITION	PROGRAMS	COACHING CERTIFICATION	DUTIES	TIME REQUIREMENT	BENEFITS
<b>Youth Leadership Coach (YLC)</b> <16 Yrs	<b>First Kicks (U4 - U6)</b>	Not Attainable	Assist Lead program coach.	Sessions are 45-60mins. Program runs in Spring & Fall	Volunteer Leadership School credits
	<b>Discoveries (U7 - U10)</b>				
<b>Youth Leadership Coach (YLC)</b> 16 to 18 Yrs	<b>First Kicks (U4 - U6)</b>	Active Start	Assist Lead program coach.	Sessions are 45-60mins. Program runs in Spring & Fall	Volunteer Leadership School credits + honorarium if they obtain required certification
	<b>Discoveries (U7 - U10)</b>	Fundamentals U7/U8			
		Learn to Train for U9/U10			
<b>Prospects (U9 - U10)</b>	Learn to Train		Sessions are 75 mins. Programs run in Spring & Fall		
<b>Volunteer Coach (VC)</b>	<b>First Kicks (U4 - U6)</b>	Active Start	Assist Lead program coach. Oversee game/stations	Sessions are 45-60mins. Program runs in Spring & Fall	<ul style="list-style-type: none"> <li>✓ 100% FREE child (1) registration (conditions apply)</li> <li>✓ 100% FREE Coach Certification</li> <li>✓ Coaching attire</li> <li>✓ Staff Coach support program</li> <li>✓ In-House Coach Education (seminars / workshops)</li> </ul>
	<b>Children's Community League (U7 - U12)</b>	Fundamentals U7/U8	Oversee games and manage game time.	Sessions are 60mins. Program runs in Spring & Fall/Winter	
		Learn to Train U9-U12			
	<b>Super 8's (U11-U12)</b>	Learn to Train	Deliver 2x/wk training + game each week.	Sessions are typically 75mins. Program runs in Spring & Fall/Winter.	
	<b>Divisional Team (U13-U18)</b>	Soccer for Life			
<b>Youth Community League (U13 - U18)</b>	Soccer for Life	Oversee games and manage game time.	Sessions are 60mins. Program runs in Spring & Fall/Winter		
<b>Apprentice Coach (AC)</b>	<b>Prospects (U9-U10)</b>	Community Stream  C Licence	Work alongside appointed Team or Program Head Coach in delivery of all aspects.	Sessions are typically 75mins. Programs run in Spring & Fall/Winter	<ul style="list-style-type: none"> <li>✓ Remuneration inline with experience</li> <li>✓ 100% FREE Coach Certification</li> <li>✓ Coaching attire</li> <li>✓ Staff Coach support program</li> <li>✓ In-House Coach Education (seminars/workshops)</li> </ul>
	<b>Super 8's (U11-U12)</b>				
	<b>Divisional Team (U13-18)</b>				
<b>Staff Coach (SC)</b>	All	Children's Licence  Youth Licence  National A/B Licence	Lead in any/all programming	As determined by program	<ul style="list-style-type: none"> <li>✓ Remuneration inline with experience</li> <li>✓ 100% FREE Coach Certification</li> <li>✓ Coaching attire</li> <li>✓ In-House Coach Education (seminars/workshops)</li> </ul>



