

Technical Policy Manual 2023-2024

A guidance document for Coaches, Parents & Players

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Forward

Welcome to Abbotsford Soccer Association.

We would like to start out by thanking all the coaches, assistant coaches, managers, Game officials, players and of course the parents, for their continuing support, volunteerism and overall contribution to the on-going success of our Club.

The purpose of this manual is to provide a primary and ready reference source for all persons coaching, managing or playing within our club.

The manual contains a compilation of policy documents as well as coaching guidance and information.

It is not intended to be a definitive way on how to coach children but, it is intended to provide you with a compilation of basic resources you will need to run a fun, safe and productive season for your players.

It is expected that all coaches and managers read this manual and familiarize themselves with its content and to pass along the information to the relevant parent group.

Should there need to be any clarification of any part of this document, contact Colin at the email address below.

Thank you,

Sheri Hanson Sheri Hanson

President

president@abbotsfordsoccer.com

Colin Miller

Colin Miller Technical Director

colin@abbotsfordsoccer.com



CLUB INFORMATION

Important Club Contacts

Abbotsford Soccer Association has a great team of dedicated volunteers and paid staff, who are able to answer any questions you may have.

Please contact us if you have any questions or concerns about any of the Club programs, our coaches, or your child. We are here to help and assist and want to make sure that you have all the correct information about the Club and any of its operations and programming.

For quick and accurate information, it is recommended that you go directly to the person who is responsible for the area pertaining to your question.

Below are your key contacts for Abbotsford Soccer Association:

BOARD OF DIRECTORS

POSITION	NAME	E-MAIL
PRESIDENT	Sheri Hanson	president@abbotsfordsoccer.com
VICE PRESIDENT	John Richardson	john@abbotsfordsoccer.com
SECRETARY	Harman Dhaliwal	harman@abbotsfordsoccer.com
TREASURER	Ikay Deol	ikay@abbotsfordsoccer.com
DIRECTOR	Kandyce Wark	kandyce@abbotsfordsoccer.com
DIRECTOR	Jasdeep Gill-Kahlon	jasdeep@abbotsfordsoccer.com
DIRECTOR	Michael Chapman	mike@abbotsfordsoccer.com

STAFF

POSITION	NAME	E-MAIL	
DIR. OPERATIONS	lan Knight	ian@abbotsfordsoccer.com	
OFFICE MANAGER	Diane Turner	info@abbotsfordsoccer.com	
ADMIN SUPPORT	Andrea Laycock	andrea@abbotsfordsoccer.com	
TECHNICAL DIRECTOR	Colin Miller	colin@abbotsfordsoccer.com	
REFEREE & GAME FIELD ASSIGNOR	Marissa Byrne	marissa@abbotsfordsoccer.com	
HEAD REFEREE	Dave Thomson	headref@abbotsfordsoccer.com	
EQUIPMENT MANAGER	Steve Gerspacher	equipment@abbotsfordsoccer.com	
DIRECTOR, COMMUNITY DEVELOPMENT & SPECIAL EVENTS	Greg Berry	greg@abbotsfordsoccer.com	
MANAGER, SOCIAL MEDIA	Emily Kivinen	emily@abbotsfordsoccer.com	
DIVERSITY, EQUITY & INCLUSION	Ennly Kivillen	enniy@abbots101ds0ccer.com	

CLUB OFFICE

Office Address: Bateman Park, 34645 Prior Avenue Abbotsford, B.C. V2S 6E9

Mailing Address: PO Box 492, Abbotsford, V2T 6Z7, BC, Canada.

Telephone: (604) 859-3033

Web Site: www.abbotsfordsoccer.com

Office Hours:

Monday - Thursday: 10 am - 3 pm

Friday: CLOSED - Phone calls only 10 am - 3 pm

Saturday: Phone calls only 9 am – 12 pm

Sunday: CLOSED

Holidays: CLOSED - Notice of any changes will (where possible) be posted to the club web site home page.

Soccer Development Dep't

TECHNICAL COMMITTEE

POSITION/PROGRAM	NAME	E-MAIL
TECHNICAL DIRECTOR	Colin Miller	colin@abbotsfordsoccer.com
TECHNICAL LEAD, GRASSROOTS (U7-U10)	Trevor O'Neill	trevor@abbotsfordsoccer.com
TECHNICAL LEAD, ACTIVE START First Kicks Program (U4-U6)	Sonia Gill	sonia@abbotsfordsoccer.com
TECHNICAL LEAD, FUNDAMENTAL PHASE Skill Centre Training Program (U8-U10)	Dave Corke	dave@abbotsfrdsoccer.com
TECHNICAL LEAD, FOUNDATION PHASE Skill Centre Team Program (U11-U13)	Konrad Paszkowski	konrad@abbotsfordsoccer.com
MANAGER, FEMALE DEVELOPMENT (U7-U13)	Julie King	julie@abbotsfordsoccer.com
HEAD COACH, EXCEL PLAYER ACADEMY	Dave Corke	dave@abbotsfrdsoccer.com
HEAD COACH, EXCEL GK ACADEMY	Tyrone Venhola	goalkeeping@abbotsfordsoccer.com



CLUB DEVELOPMENT

1. Mission

The Player

To inspire participants of all abilities, ages and backgrounds to enjoy, learn, develop and achieve their own personal successes and milestones through the game of soccer.

To support all player's in achieving their true soccer potential by providing quality coaching and comprehensive support programs.

The Community

ASA will remain as a leading organization enriching the lives of the people we serve. Through the development of shared value between community, corporate stakeholders, association and our members, ASA offers rich and mutual beneficial relationships that will help the city of Abbotsford continually succeed.

The Game

By providing continuous, positive effects on the optimal developmental environment for all, the ASA will continue to be major contributor to the beautiful game.

2. Values

Integrity, honesty, transparency and accreditation are the pathway to credibility for our club. We hold ourselves to the highest standards of ethical behavior, sportsmanship and national licensing. Fair play, inclusiveness and respect is the cornerstone of our organization.

3. General Principles

- Player development is first and foremost. Results are secondary to development.
- ◆ Through the U16 age group, training and development are more important than the result.
- Respect the individual player. Allow each player to develop their individual qualities.
- ♦ If appropriate, allow players to 'play up'.
- ♦ Allow players to play in different positions.
- ♦ Skills training should be our focus when working with youth players.
- ♦ Coaches should always consider what is best for the individual player.
- ♦ Allow the players to be creative.

4. Tips for the Youth Coach

- ♦ Do not put too much emphasis on the game results. Patience is key.
- When your team steps on the field they should do everything possible to win the game. However, your emphasis should be on the quality of play.
- ♦ Set individual and team goals. Also, periodically, sit down with the individual player to discuss their progress.
- ♦ Allow players to play in different positions on your team.
- Encourage your best players to play in demanding positions.
- ♦ Encourage players to attend extra training.
- ♦ Have organized practices which are fun, challenging and competitive.
- ♦ The key to your practices should be repetitions of the fundamentals, however, try to present these exercises in different variations.
- ◆ Be excited about the game. If you are excited, the players will follow suit.

5. Responsibilities of Team Head Coaches

Safety

- ♦ Your first responsibility is the health and safety of all participants
- It is recommended that you become certified in basic first aid.
- Be prepared to handle First Aid situations as well as medical emergencies at all practices and games.
- ♦ Know and understand the Laws of the Game.
- ♦ Inspect equipment and field conditions for safety reasons.
- Utilize proper teaching and instruction of players regarding safe techniques and methods of play.
- Implement appropriate training programs to make sure players are fit for practice and competition.
- Supervise and control your players to avoid injury situations.

Player Development

ASA Player development is the foundation upon which we will build our teams. With ongoing commitment to the four-corner model and principles of LTPD, the ASA will develop players with:

- ◆ Technical excellence & execution on demand.
- Tactical appreciation & understanding.
- Physical conditioning to meet the demands of the game.
- Mental strength and fortitude to deal with the highs & lows of competitive



The ASA will develop highly skilled, motivated, and successful soccer players that have an excellent work ethic and a desire to do well for themselves, their team and the club. ASA players are good citizens.

Ethics

- ◆ Strive to maintain integrity within our sport.
- Know and follow all the rules and policies set forth by the Club, League, Provincial and National Associations.
- Work in the spirit of cooperation to provide the players with the maximum opportunity to develop.
- Be a positive role model.
- ♦ Set the standard for sportsmanship.
- ◆ Keep sport in proper perspective.
- ♦ Encourage moral and social responsibility.
- ◆ Continue your own soccer education.

Additional

- ♦ Coaches are mandated to obtain the required age-appropriate certification possible.
- Coaches should be familiar with the other teams and coaches in their age group.
- ♦ Be organized.
- When communicating with the players be positive, keep it simple and be specific.
- When communicating with the players, make eye contact with each player.
- ♦ Speak in a calm voice.

6. Player Responsibilities

- Players should be on time for practices and games. (45-60 minutes prior to game time).
- Players should take care of their uniform and shoes. (No muddy shoes).
- Players should be respectful towards their teammates, coach, opponents, officials and parents.
- ♦ You represent yourself, your team and your club. Show pride.

- ♦ Practice the way you would play in a real game.
- ◆ Take care of your body. Eat healthy. Drink plenty of fluids.
- ◆ Do not blame teammates in practices or games. Everyone makes mistakes. Work harder to make up for other's mistakes
- Give your best at all times. Even when things are not working out as well as expected.
- ◆ Play as a team. Share the ball with your teammates. Do not play selfish.
- Practices are mandatory. If you must miss, contact your coach in advance.
- In general, you earn your playing time through your practice performance.

7. Focus of training

The focus of our training is that everything in practice should resemble the actual game as much as possible. Exercises and drills serve a purpose; however, the majority of the practice should be spent playing the game. If in doubt, ask yourself the following question: "Are we playing soccer?" There must be teammates, an opponent, a field with boundaries, a direction, a purpose to the game and an objective.

A game will have the best results when the following elements are present:

- 1. Scoring goals.
- 2. Attacking to create scoring chances.
- 3. Defending to prevent goals and to win the ball.

8. The Basis for a Youth Practice

- Soccer enjoyment is first and foremost.
- The players need to understand how the practice relates to the game.
- As a coach, you must create the right environment for training.
- Create a competitive, challenging atmosphere in which positive encouragement and feedback is an important part.

9. The 'Common Thread' for our Teams

- We achieve the required outcomes through dedicated, focused hard work.
- Encourage players to play with flair, creativity and confidence.
- Respect don't fear your opponent.
- Accept the referee's decisions.
- ♦ Play within the team concept.
- ♦ Communicate with your teammates.
- ♦ We control the pace of the game.
- ♦ When we have the ball, create space on the field.
- ♦ When the opponents have the ball, condense spaces on the field.
- ♦ When we have the ball, look to play forward, however, if you don't like what you see, keep the ball in the team.
- ◆ Constructive criticism is part of the development.

10. Playing Style

Consider the three main moments in a game:

- We have possession
- The opponent has possession
- Transition from offense to defense and from defense to offense.

When we are in Possession:

- Does everyone understand that the objective of the game is to score goals?
- Are we making it difficult for the opponent to defend?
- Do we use all the space on the field? Width as well as depth?
- Are we making the opponent chase the ball?
- Are we getting the right players in scoring situations?
- Is their proper movement when we have the ball?
- Does every player understand their role when we have the ball?
- Are players creating space for each other by moving in and out of space?
- Are we playing the ball deep when appropriate?
- Are we using the wide players and are we getting crosses in front of the goal?
- ◆ Are we using the goalkeeper in the build-up?
- ♦ Is our build-up too fast or too slow?
- ♦ How is the quality of the pass?
- ♦ Is there too much dribbling?
- Are we switching the field?
- Are we getting players out of the back involved in the offense?
- ♦ Are we taking advantage of 1 vs 1 situations?
- ◆ Are the players communicating and coaching each other?

When the Opponents are in Possession:

- ◆ Are we collectively pressuring the ball immediately?
- Are we marking up?
- Are we making it difficult for the opponent to start their offense?
- ♦ Are we winning the 1 v 1 battles?
- Is the spacing between the players correct?
- ♦ Are we making too many fouls?
- ♦ Are we taking away their time and space?
- Do we have pressure and cover around the ball?
- Are we communicating and coaching each other on the field?
- Are we aggressive in winning the 1 v 1 battles and loose balls?
- Is our goalkeeper directing and organizing out of the back?

The Transition from Offense to Defense:

- ♦ How do we lose the ball? (Short pass, long pass, dribble, etc)
- ◆ Do the players react quickly during the transition?
- Is there immediate pressure on the ball?
- ♦ Are we organized as a team?

The Transition from Defense to Offense:

- Are we looking to go forward immediately?
- Are we looking to keep possession until there is an opening to attack?
- Are we looking to slow down the play, or speed up the play?

Abbotsford Soccer Association - Playing Philosophy			
The ASA teams will promote inter-passing with intelligent, timely support & movement, in order to provide goal-scoring opportunities by penetrating the opponents defensive line across the width of the field, if appropriate counter-attacking possibilities are denied.			
Defensively we will develop flexibility in players so that they are comfortable in executing both high press or an organized medium to low block.			
ASA players will be encouraged to develop within this style, whilst we recognize that every player is an individual and very different.			



PROGRAMMING

Abbotsford Soccer Association offers Fall, Winter & Spring soccer programs from U4 to Adult. We are a member club that is recognized by the Canada Soccer Association (Quality Soccer Provider) and by BC Soccer (BC Soccer Charter), as a model organization. We provide the best in soccer developmental programs for all skill levels from grassroots through recreational to the high-performance player.

ASA runs youth programming for boys & girls ranging from the U4 age group all the way up to open-age Adult Men's & Women's teams. All of ASA's programs meet or exceed the requirements of the Canadian Soccer Association's (CSA) Long-Term Player Development model (LTPD) - https://www.abbotsfordsoccer.com/player/player-pathway-and-player-environment/ and have been designed to provide players of ALL skill levels an opportunity to learn, grow and develop at their own individual pace.

See below for descriptions & schedules of all our 2021 Fall Programs

Click here for 2021 Fall Registration Information

ASA provides a full game kit (jersey, shorts, socks) to each player in our Super 8's and Divisional team programming. Each player is responsible for having his own soccer shoes and shin pads; otherwise, the player will not be permitted to participate in training or games.

ASA branded training apparel and team gear is available through our supplier – Soccerwest. Please connect with our Equipment manager, Steve Gerspacher, with all inquiries – equipment@abbotsfordsoccer.com

First Kicks (U4-U6)

ASA runs a 8 to 10 week program for players as an introduction to sports and soccer. The program runs once a week beginning in the fall (mid-September), usually on Saturday mornings. The program is led by ASA Staff Coaches with the assistance from some of our Youth players giving back to the game they've learned to love.

There is often a requirement that parents help to facilitate some of the activities, which would include keeping the ball within the playing area, motivating the players by cheering and encouraging. All programming is outdoors.

ASA runs the First Kicks program 3 times per year. Fall, Winter and Spring.

Questions can be directed to:

Technical Lead Grassroots, Trevor O'Neill – trevor@abbotsfordsoccer.com

First Kicks, Technical Lead, Sonia Gill – sonia@abbotsfordsoccer.com

Community League Children (U7-U10 Boys)

ASA's Community League Children's program is typically for boys, given the recent creation of the female-specific program, Sister Kicks.

The Community League Children's program is a recreation team-based initiative that is led by ASA Staff Coaches but requires the involvement of parent-volunteer coaches to help facilitate training sessions and games.

The program schedule is set out within the registration process and player/parents will receive notice of their team assignment in late August (for fall season), in late Dec (for Winter season) or in late March (for Spring season). Our priority is to keep teams balanced and to create playing environments that allows for the development of all players. With this in mind, player movement (re-assignment) can often occur.

All teams will train 1x per week for 60' and have 1 game each weekend within the 60' allotted time slot.

Age Group	# Players per group/team	Game Format
U7	6-8	4 v 4 (No GK)
U8	8	5 v 5 (inc GK)
U9	8-10	6 v 6 (inc. GK)
U10	10	7 v 7 (inc. GK)

ASA runs the Community League Children's program 3 times per year. Fall, Winter and Spring.

Questions can be directed to:

Technical Director, Colin Miller – colin@abbotsfordsoccer.com

Community League Children, Technical Lead, Trevor O'Neill – trevor@abbotsfordsoccer.com

Please review the following BC Soccer resources.

- 'The Educated Parent' (English)
- <u>'The Educated Parent'</u> (Punjabi)
- Small-Sided/Mini Soccer Club Development Manual

Sister Kicks (U7-U10)

ASA's Sister Kicks program was borne out of previously low registration number of girls within the Community League and/or Skill Centre programming.

Sister Kicks combines both methodologies of the fun, rec-based Community League, with the development focus and skill acquisition of a Skill Centre. Sister Kicks is led by ASA Female Staff Coaches and is supported by female Youth Leaders and some parent-volunteers.

Sister Kicks has one training session and one game day each week and typically runs 3 times a year in Fall, Winter and Spring.

The program schedule is set out within the registration process and player/parents will receive notice of their team assignment in late August (for fall season), in late Dec (for Winter season) or in late March (for Spring season). Our priority is to keep teams balanced and to create playing environments that allows for the development of all players. With this in mind, player movement (re-assignment) can often occur.

All teams will train 1x per week for 60' and have 1 game each weekend within the 60' allotted time slot.

Age Group	# Players per group/team	Game Format
U7	6-8	4 v 4 (No GK)
U8	8	5 v 5 (inc GK)
U9	8-10	6 v 6 (inc. GK)
U10	10	7 v 7 (inc. GK)

ASA runs the Sister Kicks program 3 times per year. Fall, Winter and Spring.

Questions can be directed to:

Manager, Female Development, Julie King – julie@abbotsfordsoccer.com

Technical Director, Colin. Miller – colin@abbotsfordsoccer.com

Please review the following BC Soccer resources.

- 'The Educated Parent' (English)
- 'The Educated Parent' (Punjabi)
- Small-Sided/Mini Soccer Club Development Manual

Skill Centre Training Program (U8-U10)

The ASA Skill Centre Training program is delivered as the 'development centre' for players looking for a more individualized to approach to their soccer experience. The Skill Centre Training program will provide a focus on individual player development over team play. Training is delivered via small group, station-based activities with the focus being on technical and physical advancement. Small-sided games are used to provide context and enhance learning.

The Skill Centre has 3 sessions each week. Two training sessions (Mon/Wed) and one game day (Sat for boys or Sun for girls) each week. All training sessions and game days are led by ASA Staff Coaches.

ASA runs the Skill Centre program 2 times per year. Fall/Winter and Spring.

Questions can be directed to:

Technical Lead, Fundamental Phase, Dave Corke – dave@abbotsfordsoccer.com

Manager, Female Development, Julie King – julie@abbotsfordsoccer.com

Skill Centre Team program (U11 - U13)

ASA offers development programming for players of the Under 11 and Under 13 age groups, in addition to our recreational, in-house program for players at these age groups.

Age Group	# Players per team	Game Format	Tiers
U11 + U12	12-14	8 v 8 (inc GK)	Division 1, 2, 3,
U13	12-14	9 v 9 (inc GK)	Division 1, 2, 3,

Teams train 2x/wk and typically have a parent-volunteer coach. Where no parent-volunteer coach is available, the club may appoint a staff coach (based on availability/recruitment), which typically invokes an additional 'coach fee' over and above the program registration fee.

All Teams will play Fall/Winter (Sept-Mar) in the BC Coastal Soccer League — BCCSL (https://bccoastalsoccerleague.ca/) and will have the option to play through the Spring season (Apr-Jun), in the Cascadia Soccer League (https://www.cascadiasoccer.com/)

Questions can be directed to:

Technical Director, Colin Miller – colin@abbotsfordsoccer.com

Technical Lead, Foundation Phase, Konrad Paszkowski – konrad@abbotsfordsoccer.com

Manager, Female Development, Julie King - <u>julie@abbotsfordsoccer.com</u>

Community League Youth (U11-U18 Boys & Girls)

The Community League Youth program is a fun, in-house, community-based program to offer new and inexperienced players an opportunity to explore the beautiful game. In addition, families who do not wish to partake in the travel commitments of 'regular' team travel programming are well served in the Community League Youth program.

The Community League program is overseen by ASA Staff Coaches but is reliant on the help and support of parent-volunteers, who help to facilitate training sessions and game day experiences.

The Community League Youth runs 3 times per year, in Fall, Winter and Spring.

Questions can be directed to:

Technical Lead, Grassroots, Trevor O'Neill – trevor@abbotsfordsoccer.com

Community League Youth, Technical Lead, Spencer Schmidt – spencer@abbotsfordsoccer.com

Divisional Teams (U14-U18)

ASA has Boys & Girls teams at the following tiers: Division 1-3 for the U13-U18 age groups. Teams train 2x/wk and typically have a parent-volunteer coach. Where no parent-volunteer coach is available, the club may appoint a staff coach (based on availability/recruitment), and with full parent agreement, which typically invokes an additional 'coach fee' over and above the program registration fee.

The typical season for Divisional teams is Sept-Mar (with a break for Christmas). Teams play in the BC Coastal Soccer League – BCCSL (https://bccoastalsoccerleague.ca/) and will have the option to play through the Spring season (Apr-Jun), as part of the Cascadia Soccer League (https://www.cascadiasoccer.com/)

For players seeking higher levels of play that may not currently be offered at ASA, we are delighted to provide the following information

Age Group	Birth Year	Tier	Club	Link
U14 – U15	2009 - 2010	DIV1	Fraser Valley Selects	https://fvysa.ca/about-fvs-selects/
U16 – U18	2006 - 2008	Metro	Fraser Valley Selects	https://fvysa.ca/about-fvs-selects/
U14 – U18	2006 - 2010	BCSPL	Langley Utd	https://www.lusa.ca/bcspl/

Questions can be directed to:

Technical Director, Colin Miller – colin@abbotsfordsoccer.com

Adult Men's

ASA offers U19+ players the opportunity to play in the various divisions of the senior men's Fraser Valley Soccer League (FVSL)

Players interested in joining these teams for the upcoming or future seasons should submit the following – <u>Men's Adult</u> <u>Player Application Form</u>

Adult Women's

ASA offers U19+ players the opportunity to play in the various divisions of the senior women's Metro Women's Soccer League (MWSL)

Players interested in joining these teams for the upcoming or future seasons should submit the following – <u>Women's Adult Player Application Form</u>



PLAYING TIME POLICY

Playing Time Policy

All ASA coaches are to abide by the Playing Time Policy, as set out by the Club.

It is the player's duty to uphold their responsibilities to ensure that they get the best soccer experience possible, from their time with the Club. All players must uphold Club & Team standards/ethics, to maximize their playing time opportunities.

Playing Time may change at the discretion of the Team Coaching Staff, under the conditions outlined in section (f).

- (a) All Players within all streams of the Community League are recommended to play all available playing time, in each session.
- (b) All Skill Centre Team Program players within the Div3 (Recreation) level are recommended to play a minimum 50% of available playing time, in each game.
- (c) All Skill Centre Team Program players within the Div1/Div2 (Development) level are recommended to play a minimum of 40% of available playing time, over the course of the season, inc. exhibition games/tournaments etc...
- (d) **All U13-U18 Divisional players within Div3 (Recreation)** level are recommended to play 50% of available playing time, in each game.
- (e) All U13-U18 Divisional players within the Div1/Div2 (Development) level are recommended to play a minimum of 40% of available playing time, over the course of the season, inc. exhibition games/tournaments etc...
- (f) Coaches will empower all players to play significant roles in all games and will reward players with playing time for high levels of Attendance, Hard Work, Commitment to the Team and Performance.

Coaches may forfeit playing time from a player if any of the following occur:

- 1. There is a disciplinary issue, were a player breaks the Code of Conduct and/or Code of Ethics as set out by the Club.
- 2. The Player fails to attend training and DOES NOT inform the Team Coaching Staff of their absence.
- 3. The Player is knowingly late for training and DOES NOT inform the team Coaching Staff of their tardiness.
- 4. The Player DOES NOT put in a good effort during training sessions and/or games.
- 5. The Player is DISRUPTIVE and DISRESPECTFUL during training sessions, games or any other team function.

Players should also understand that there may be times in games where they do not see as much playing time, as recommended, due to tactical decisions made by the Team Coaching Staff. Sometimes in a team game, a coach may utilize his/her discretion and call upon the particular skills of a specific player, in order to assist the team to remain competitive or, to utilize a particular player for a specific position/role within the team.

Cup Play:

Cup Play may be viewed as the 'business end' of the season and as such, coaches will be empowered to utilize the most consistent performers during regular season games. Coaches will utilize the regular season/League games to continually assess all players and ultimately decide upon the best 'Starting 11' for entering Cup Play.

If there are any Playing Time issues or uncertainty, players are advised to discuss them with their respective Team Head Coach. Players/Parents may also bring any concerns to the attention of the Clubs' Technical Director, Colin Miller, via e-mail to colin@abbotsfordsoccer.com



PLAYING UP/DOWN POLICY

Playing Up/Down Policy

BC Soccer provides the following guidance to clubs in monitoring the Playing up/Down of players - https://www.bcsoccer.net/media/ptulvdgb/playingupanddownform.pdf

ASA fully supports the philosophy of continuing to place all players at a level of play that will challenge, test and encourage development. For instances when this might involve a player being considered for a place within an older age group, the ASA will follow the 'Playing Up' policy of the governing Provincial body of BC Soccer.

Any players who are being considered for potentially playing up an age group should meet the following guidelines for selection:

Technical Ability

A player must demonstrate a high degree of individual skill which must be transferable to competitive match situations. In addition, a player's individual skill must meet or excel the technical abilities of other participating players within the age group the player wishes to participate.

Physical Ability

A player must surpass other players within their age group in physical strength, technical skill and speed, and have the ability to blend in with players of the intended age group.

Mental Ability

Player must surpass other players within their age group in game awareness and general knowledge of the game. To include the mental strength that will be necessary when dealing with older and physically superior opponents.

Social Ability

Player must be able to interact with players within the intended age group on and off the field (games, dressing room, training and social gatherings).

Playing Time Policy

It is required that teams implement a <u>minimum</u> playing time policy for those participating under-age players. This policy should be subject to the discretion of the coaching staff as it pertains to the health, safety and eligibility (code of conduct) of the individual player.

This is <u>not</u> an equal play policy but a minimum playing policy which should reflect a minimum of 50% play over the duration of the entire season and not just one match/game.

**Important Note:

It will be incumbent on any/all ASA Coaches to first contact the Technical Director, before any player is approached with an offer to play up. Any coach found to be approaching players without first discussing this with the Club Technical Director, may face discipline action.



PLAYER MOVEMENT

Changes to Player Evaluation / Tryout Process

Following the launch of the CSA Long-Term Player Development (LTPD) model – 'Wellness to World Cup' and your club's on-going support of the over-riding principle of LTPD... "A Player 1st Mentality" we have introduced a new approach to the areas of Player & Team placement.

We believe (and support the notion) that all players want to be recognized for their individual ability ...notwithstanding the 'social' and 'fun' side of playing soccer and being involved with friends.

Player Evaluation

By introducing and utilizing a continual, season-long evaluation and assessment of players, (by Club Staff coaches) and an annual 'Player Report' submitted by the Team Coach, we believe that all players will receive a more focused & individualized appraisal of their abilities.

Team Placement

Teams will be submitted to the various Leagues/Tiers, based upon the following...

- a) The players that make up each of the respective teams.
- b) The record/performance level of that team in the previous season.

New Players

Any new player wishing to join our club will be allowed to do so, by first completing the on-line Application Form
 New Player Application Form

All other issues surrounding in-season 'player movement' (either from within our own club or from another club), such as Game Permits, Transfers, opportunities to train with or to attend Tournaments with another team, *must be cleared by and in full knowledge of our Club Technical Director*.

Player Movement - Coach Initiated

Following the completion of the player & team placement process (usually ending around June/July annually), teams are said to be set. However, for a variety of reasons coaches are sometimes faced with the need of having to request a player from another team, either for a short period of time (game permit) or on a full-time basis (transfer).

For all such instances, the following protocol **MUST be followed,** in order to maintain the integrity and respect of everyone involved...

- i) A letter/e-mail must be sent to the club Technical Director (TD), Colin Miller (colin@abbotsfordsoccer.com), enclosing all the relevant detail, as to why a player is requested.
- ii) The TD will give full consideration to the request, as well as to make the first contact with the Head Coach from whose team a player is requested.
 - **Please note...this should NOT be done by the requesting coach!
- iii) The TD will contact the parents of the player being offered the opportunity to move up.
 - **Please note...this should NOT be done by the requesting coach!
- iv) If the opportunity is accepted, then the relevant paperwork can be completed, by all parties.
- v) If the opportunity is rejected, by the player, no further action will be taken.

Player Movement - Player Initiated

Should any player within the Club's Divisional Team program (U11-U18), wish to have the opportunity to be evaluated for a position, at a higher level of play, they should be guided to complete the <u>Internal Player Transfer Form</u>

The Internal Player Transfer Application Form can be found on the Club web site or can be requested from the Club Technical Director, Colin Miller – colin@abbotsfordsoccer.com

A copy is provided here for guidance...

Internal Player Transfer Application Form

Player's Name:	Date of Birth:
FIRST LAST	DAY - MONTH - YEAR
Gender:	Position(s):
E-Mail:	Tel #:
Current Team:	Current Coach Name:
Coach E-Mail:	-
Reason for Transfer Application:	
Team or Level of Play Applying to:	
	am Head Coach, to whom I am applying, is under no obligation to me during a game, prior to me receiving any evaluation.
Signed:	Date:
Completed forms can be sent to: Internal Player Transf	fer, PO Box 492, Abbotsford, BC, V2T 6Z7 or hand delivered to the

Completed forms can be sent to; Internal Player Transfer, PO Box 492, Abbotsford, BC, V2T 6Z7 or hand delivered to the Club Office: Bateman Park, 34645 Prior Avenue Abbotsford, B.C. V2S 6E9.



PLAYER SAFETY & & FIRST AID

First Aid / Injury Information

At most games and practice sessions there is rarely a fully trained doctor, physiotherapist or first aider present to administer first aid to injured players. Coaches, therefore, are likely to be the first to respond to a player's injury.

Most injuries that occur will be minor in nature, but some can be major injuries that do not occur often but, will require recognition and prompt, appropriate action.

Your role may involve the following tasks:

- Informing parents or guardians of the injury
- Transporting or arranging for transportation of an injured player to hospital or the nearest suitable medical facility.

For this reason, all coaches are strongly encouraged to take a first aid course organized by one of the voluntary services (i.e. St. John Ambulance or Red Cross). Attending such a course and holding a valid certificate will put both the coach and his/her players at ease with the knowledge that their medical interests are not being overlooked.

This information is aimed at an introductory level to offer general advice on the "do's & do not's" and give an insight into the signs and symptoms of several injuries that may be encountered.

Player Safety Essentials

Every coach/team staff for ALL Abbotsford Soccer Association teams is responsible for making sure that the following items are present at ALL practices and games:

- Properly stocked First Aid kit
- Medical History Cards for ALL players and ALL team staff (carded coaches & managers)
- Medical Consent Forms for ALL players and ALL team staff (carded coaches and managers)
- Emergency Action Plan
- Identified First Aid person (can be a parent)

Coaches are also responsible for making sure that the following items are checked prior to ALL team practices and games:

- ✓ Equipment is safe for players to use (balls, cones, goals etc...)
- ✓ Field conditions (free of pot-holes, dangerous objects, dog duty...)
- ✓ Weather Conditions (lightning, excessive heat/rain/cold)
- ✓ All players are wearing shin guards.
- ✓ All players are wearing appropriate footwear.
- ✓ All jewelry/hats are removed (except for religious headwear)
- ✓ First Aid kit is present.
- ✓ Medical History Cards are present.
- ✓ Medical Consent Forms are present.

√

If there are any safety concerns with the field conditions, please report them to the Club IMMEDIATELY

**IMPORTANT IF A PLAYER'S INJURY/SYMPTOMS ARE SEVERE DO NOT TOUCH OR MOVE THE PLAYER. Call 911 Immediately, if a player is showing any of the following symptoms; A) Loss of consciousness B) Broken leg or arm or any suspected fractures, C) Severe neck pain with or without any arm pain numbness or tingling, D) Dislocations – shoulder, knee, hip, ankle (finger – may drive to hospital) E) Severe abdominal pain, F) Chest pain, G) Difficulty breathing H) Seizure

Recognition of Injury and Testing

There is a set procedure for 'recognizing' an injury and the degree of injury. For example, minor (1st degree) or major (3rd degree) on the field of play. A simple reminder of this procedure is the word "S.A.L.T.A.P.S."

It is easy to miss out aspects of the assessment and to fall in to bad habits. Generally, if a player has suffered a major injury (e.g. fracture, dislocation or severe muscle or ligament injury) he/she will not be 'rolling about'. They will remain still and will probably tell you something is wrong.

Remember, there are five (5) signs of inflammation: Heat, Swelling, Pain, Discoloration and Loss of Function.

The term **"S.A.L.T.A.P.S."** explains the assessment procedure and stands for:

- S See the initial injury.
- A *Ask for the history.* The therapist/coach asks the player what is wrong, where the injury is etc... He/she does not touch or move the injured part yet.
- Look for signs of inflammation, deformity, etc. The therapist/coach looks at the injury site. This may mean taking the sock down to look at an ankle. You can't see through socks, although some therapists seem to think you can. You are looking for signs of inflammation. Do not ask for movement. There may be visible deformity which signifies a major injury. If so, you would not proceed further but call for an ambulance. Emergency Action Plan (EAP).
- T Touch for tenderness, pain, swelling, pins & needles, etc. If there is no visible deformity of the at the injury site the injured part can be exposed and gently palpated. The objective is quickly to establish whether there are any signs or symptoms such as:
 - Palpable pain/tenderness
 - Swelling
 - Loss of skin sensation
 - Altered skin sensation such as 'pins and needles'
 - Any obvious deformity of the part compared to the other limb.

When palpating the part, remember to observe the player's face for response (e.g., a grimace caused by discomfort or pain). Also, remember that verbal communication is vital in order to establish whether palpation causes pain, exactly where the problem is, and the grade or perceived level of injury (see below). No movements are asked for at this stage. You may decide to go no further at this stage and ensure that the player takes no further part in the training session or game.

- A Active: ask for active movements from the player. Up to this point, no movements of the injured part have been asked for. It may well be that the injury is of such a level that, having been through the previous testing procedures, it would be unwise to ask for active movements.
 - The player will be asked to carry out all the major movements associated with the nearest joint or joints. While he/she is carrying out these purely active movements, the 'therapist' notes the range of movement gained in each direction and again checks the injured player's facial expression, looking out for signs of discomfort or pain.
- P Passive: coach/ therapist moves the part passively. You never move the players injured part unless he/she has demonstrated a good range of active movement. A passive movement is where the therapist performs the desired movement of a body part for the player. The player takes no active part in this at all. With knowledge of how far the player has moved his/her joint or body part actively, the therapist moves the part through this range and a little further, checking all the time for facial reaction. If this causes no undue problem, then the therapist will move on to strength testing. All movements available are tested.
- S Strength: therapist resists movements of the injured part by the player. If the player responds well to these then functional weight-bearing tests can be carried out. You may decide that the player is not going to continue the game or training session and therefore there is no need for strength testing. The therapist resists the action of muscles working over the injured part. All movements available are tested. Again, the therapist checks for pain or discomfort, through facial expression and questioning.

If the player passes through the seven (7) areas covered by the "S.A.L.T.A.P.S." assessment, he/she is then helped into the standing position for application of weight-bearing functional tests. For a minor ankle injury, the following progressive activities could be used;

- Assisted standing
- Standing unaided
- Walking forward unaided
- Jogging on the spot
- Jogging forwards (straight line)
- Jogging backwards (straight line)
- Quarter-pace running
- Half-pace running
- Three-quarter pace running
- Stopping and starting
- Full pace sprinting
- Side to side running (zig-zag, figure of eights etc..)

Summary

Before leaping into action, the following guided 'on-field' recognition testing must always be followed...

- ✓ Remember, it is very important to realize that in minor injuries, where the player will carry on, all stages of the assessment will be carried out. However, in moderate to severe injuries, the assessment will not be completed as the coach/therapist realizes that the signs and symptoms are substantial and that to continue would cause further injury.
- ✓ As the grade of injury rises, so do the signs and symptoms of injury. At some point, a decision will be needed: Is the player fit to carry on? Sometimes, this is a clear-cut decision but, sometimes it is not so clear! Be guided by what you see, touch, feel and what the player's active movement state is.
- ✓ Never stray from the **"S.A.L.T.A.P.S."** testing routine.
- ✓ Never continue progression through the "S.A.L.T.A.P.S." testing routine when a player's signs and symptoms, lack of movement or unwillingness to move the affected part indicates termination at the point reached.

Head Injuries/Concussions

What is a Concussion?

A concussion is a brain injury that affects the way you think and remember things for a short time. It can cause many symptoms but they can't be seen on x-rays or computed tomography (CT) scans.

What Causes a Concussion?

Any blow to the head, face or neck, or somewhere else on the body that causes a sudden jarring of the head, may cause a concussion, such as being hit in the head with a ball or being checked into the boards in hockey.

What are the symptoms and signs of concussion?

A person does not need to be knocked out (lose consciousness or pass out) to have had a concussion. Some of the problems that may happen with a concussion are shown in Table 1.

Table 1: Symptoms and Signs of Concussion

	Cognitive Features (thinking problems)	Symptoms	Signs
1	Not knowing the time, date, place, time of game, opposing	1. Headache / Dizziness	Poor coordination or balance
	team or score of game	Feeling "dazed" "dinged" or stunned - "having my bell rung"	2. Blank or glassy-eyed stare
2.	General confusion		3. Vomiting
		3. Seeing stars or flashing lights	-
3.	Not being able to remember things		4. Slurred speech
	that happened before or after the	4. Ringing in the ears	
	injury		5. Slow to answer questions or
		5. Sleepiness	follow directions
4.	Being knocked out		
		6. Loss of vision	
		7. Double vision or blurry vision	
		7. Doddie Vision of blurry Vision	
		8. Stomach ache, stomach pain or nausea	

What should you do if a child gets a concussion?

The child should stop playing the sport right away. Do not leave him/her alone. A doctor should see him/her as soon as possible that day. If a child is knocked out, call an ambulance to go to the hospital immediately. Do not move the child or remove sport equipment, such as a helmet. Wait for the paramedics to arrive.

How long will it take to get better?

The signs & symptoms of concussion often last for seven (7) to ten (10) days but may last much longer. In some cases, children may take many weeks or months to heal. A child who has had a concussion before may take longer to heal.

How is a concussion treated?

The most important treatment for a concussion is rest. That means not exercising, bike riding, play wrestling with family or friends, playing video games or working on the computer. Children may have to stay home from school because schoolwork may make their symptoms worse. Children who go back to school or resume activities before they are completely better are more likely to get worse and to have symptoms longer. Even though it is very hard for an active child to rest, this is the most important step. Once a child is completely better at rest, he/she can start a gradual increase in their activities. It is important to see a doctor before returning to activity to ensure they are completely better.

When can children return to school after a concussion?

Sometimes children who have a concussion find it hard to concentrate in school and may get a worse headache or feel sick to their stomach if they try to learn. Children should stay home from school if their symptoms get worse while they are in class. Once they feel better, they can try going back to school for half days at first. If they are okay with that, then they may go back full-time.

When can a child return to sport after a concussion?

Children should not go back to sports if they have any concussion symptoms or signs. They must rest until they are completely back to normal. After they have been back to normal and have been to see a doctor, they can then go through the steps to gradually increase activity:

- ✓ Complete rest until all symptoms have subsided
- ✓ Light exercise, such as walking or stationary cycling for 10-15 minutes.
- ✓ Try a sport-specific activity (such as skating in hockey or running in soccer) for 20-30 mins.
- ✓ Move to 'on-field' practice, such as ball drills, shooting and other activities with no contact (e.g. no tackling and no heading the ball)
- ✓ Once cleared by a doctor, move to 'on-field' practice with body contact.
- ✓ Game play.

Note: Each step must take at least one day. If a child has any symptoms of a concussion (headache or feeling sick to the stomach) that come back during activity, he/she should stop the activity immediately and rest for 24-48 hrs. The child should be seen by a doctor and cleared before starting the step-wise plan again.

When should a child go to a doctor?

Every child who gets a head injury should be seen by a doctor as soon as possible. A child who has been diagnosed with a concussion should see a doctor immediately if symptoms get worse, such as:

- Being more confused;
- Worsening of a headache;
- Vomiting more than once;
- Not waking up;
- Having trouble walking;
- Experience a seizure; or
- Behaving strangely.

Problems caused by a head injury can get worse later that day or night. A child should not be left alone and should be checked on through the night. If there are concerns about a child's breathing or sleep, wake them up. Otherwise, let them sleep. If a child seems to be getting worse, see a doctor immediately. No child should go back to a sport until they have been cleared to do so by a doctor.



Abbotsford Soccer is dedicated to the safety of our current and future athletes. For this reason, we have teamed up with **Complete Concussion Management (CCMI)**, a national research and concussion care organization who shares the same goal. By providing training on the most current, research-based, best practices within concussion to local health care providers, as well as our coaches & training staff, this partnership brings the concussion issue under control and allows kids to continue enjoying the sport they love while also ensuring their safety. Through CCMI, Abbotsford Soccer is not only providing evidence-based concussion care for our members, but also helping to further concussion research for the rest of the world and the future health of our athletes.

Please watch the video and read the information below to learn more:

What is baseline testing?

A baseline test is a battery of tests that measures every area of brain function that could potentially become affected following a concussion. The reason this test is termed a "baseline" is because it is done BEFORE the athlete gets injured. In the event of a concussion, the baseline results can be compared to post-injury results to determine when an athlete has fully recovered and is safe to return to sport.

It's important to note that baseline testing MUST include multiple different tests in order to test various areas of the brain. Baseline tests consisting of only 1-2 assessments or only online testing have been shown to be insufficient and can put athletes at risk to be returned to sport too soon.

What are the risks associated with concussion?

Research has established that the IMPROPER management of concussion, or more specifically, receiving a second concussion prior to full recovery of the first, can lead to long-term brain damage, severe brain injury and potentially even death.

The good news is that having one concussion has not yet been shown to produce any serious long-term effects across numerous studies. Multiple studies have also demonstrated that when a second concussion happens after the brain has fully recovered, there is little to no additive or cumulative effect.

Therefore, the concern surrounding concussion is significantly reduced provided these injuries are managed appropriately and ensuring full BRAIN recovery (NOT symptom recovery), prior to returning to sport!

Is there treatment for concussions?

Rest is important in the first few days following a concussion, however recent evidence demonstrates that prolonged rest can actually increase your chance of developing lingering symptoms. Although, there have been no studies that have shown the effectiveness of any medications for concussion, research has established that rehabilitation for your vision, balance system, cardiovascular system, and treatment on the neck may be more effective in reducing symptoms and significantly improving recovery time following concussion. For the best outcomes, ensure you are working with a health-care provider who is trained and experienced in the treatment and management of concussions.

Coach/Trainer Concussion Sideline Course:



The research shows that more than 50% of concussions are not picked up on the sidelines. To minimize this, we now require all of our coaches and trainers to complete the **CCMI Concussion Sideline Course.** This online course is designed to equip those on the sidelines with a basic understanding of what a concussion is, and how to recognize, properly assess, and report these injuries. It also provides insight on how to safely manage a recovering athlete back into the classroom and sporting environment.

Completion of this course provides our Staff Coaches and Team Head Coaches with access to the **Concussion Tracker** smartphone application, which enables them to assess and report suspected concussions directly to certified concussion clinics, as well as track the recovery status of injured athletes, all from their smartphones! This allows all of us to be on the same page when it comes to concussion safety and return-to-school/return-to-sport protocols.

Who is Compete Concussion Management?

Concussion is a topic that is not widely covered in current medical and allied health educational curriculum's. This has led to difficulty in patients finding quality concussion care that is consistent with the most up-to-date medical literature. To fill this void, **Complete Concussion Management (CCMI)** has developed a national network of health-care providers with advanced training on the most current, evidence-based, best practices for concussion injuries. Baseline tests and concussion treatment within partnered CCMI clinics are recorded electronically on a national concussion health record system. With your first visit you will receive the new CCMI Concussion Health Card that gives you access to your concussion e-file and access to standardized care throughout the country.

This information will also be used for research purposes to further global understanding on the proper management and rehabilitation of concussion.

We require all of our athlete's ages 12 and older to participate in the CCMI program for baseline testing and treatment of suspected concussions. We also strongly encourage those athletes ages 8 and up to take advantage of this opportunity. To locate your closest clinic, please visit: www.completeconcussions.com/find-a-clinic

View the ASA Concussion Policy, developed in partnership with CCMI.

Concussion FAQs and Myths

Do helmets and mouth guards prevent concussions?

- Unfortunately, there is no research to support ANY protective equipment available to reduce the risk or prevent concussions from occurring.

Do you need to lose consciousness to receive a concussion?

– No, 90% of concussions do not result in loss of consciousness.

Can an MRI or other scans diagnose or determine recovery of a concussion?

– No. These scans look for structural damage in the brain. However, a concussion results in an energy deficit rather than structural damage.

Can you return to sport when you no longer have symptoms?

- No. Symptoms typically resolve in 7 - 10 days, however the metabolic recovery (the actual recovery of the brain) of a concussion can take much longer.

The CCMI Athlete Assistance Program is available to all athletes under the age of 18 who fall within the low-income family category for their residing province. Approval is based on Statistics Canada's Provincial Low Income Cut-offs. To apply, please fill out the required information below and attach all necessary documents. Once the application has been reviewed the Parent/Guardian will receive an applicant status email. All application must be submitted at least 2 weeks prior to the predetermined baseline testing date.

<u>CCMI Baseline Testing Assistance Program Application Form</u>

<u>Follow Complete Concussion Management on Facebook</u> to stay up to date with the latest news and information on concussion safety!

Concussion Resources

- Concussion Handbook
- Pocket Concussion recognition tool
- <u>Information on the prevalence of concussions</u>
- <u>Information on recovery stages of concussions</u>



RTRN2PLAY

Head Injury & Concussion Tracking Form



The following multi-section tracking form must be completed IN FULL & IN SEQUENCE by the appropriate personnel. When all sections are completed the athlete can **RTRN2PLAY**.

<u>SECTION A</u> – DETAILS		
PLAYER NAME:	GENDER:	
DATE of BIRTH:		
VENUE of INCIDENT:	MATCH OR TR	AAINING
DATE of INCIDENT:	TIME of INCIDEN	NT:
Provide a brief description of the incident:		
Given the guidance of FIFA – "SCAT3" the fo	llowing symptoms were observe	ed;
Loss of consciousness Seizure or convulsion Amnesia Headache "Pressure in head" Neck Pain Nausea or vomiting Dizziness	Blurred vision Balance problem Sensitivity to light Sensitivity to noise Feeling slowed down Feeling like "in a fog" "Don't feel right" Difficulty concentrating	Difficulty remembering Fatigue or low energy Confusion Drowsiness More emotional Irritability Sadness Nervous or anxious
Following initial assessment at the field, Emergency services were called		
The athlete was transported to hospital vi The athlete remained 'at-field' for a perio	· · · · · · · · · · · · · · · · · · ·	dicate appropriately)
SECTION B – AT FIELD OBSERVATION The athlete was observed for a further time period No changes in condition were observed/n The athlete's condition changed. Give de	d ofminutes. noted etails:	
The athlete was instructed to visit his/her family l	MD and was supplied with this T	racking Form
COACH NAME:	SIGNATURE:	
PARENT NAME:	SIGNATURE:	•••••••

RTRN2PLAY

Head Injury & Concussion Tracking Form

<u>SECTION C</u> - INITIAL MD ASSESSMENT
DOCTOR NAME:
PRACTICE ADDRESS:
DIAGNOSIS:
RTRN2PLAY – INITIAL PLAN (MD)
Following a possible period of complete rest, the athlete is cleared to undertake the following 'steps' in their recovery; The athlete must be symptom free before progressing on to each subsequent next step.
 Light aerobic exercise such as walking or stationary cycling. NO resistance training Sport specific training (e.g. skating in hockey, running in football/soccer), progressive addition of resistance training. NO PHYSICAL CONTACT. Non-contact training drills.
MD NAME: DATE:
<u>SECTION D</u> - RTRN2PLAY INITIAL PLAN (TECH)
Following a successful, symptom free period of days (insert appropriate number) the athlete has completed all 3steps of the RTRN2PLAY INITIAL PLAN.
COACH NAME: DATE: DATE:
<u>SECTION E</u> – SIGN-OFF
Following a successful RTRN2PLAY –Initial Plan, the athlete is cleared to undertake the following 2 Steps in their recovery;
The athlete must be symptom free before progressing on to each subsequent next step.
1. Full contact training.
2. Competitive Match Play
MD NAME: DATE:



GRIEVANCE PROCEDURE

Grievance Procedure - Player/Parent

Whilst every effort will be given to ensure the safe and professional running of ASA's Technical Programs, should there be any issue which gives rise for concern from any party within the program the following procedure is provided to offer guidance to all and which should be followed in sequential order;

1. Complaint by the player;

- a. Consult with the Team Head Coach.
- b. Consult with Club Technical Director.
- c. Consult with Club Executive.
- d. Consult with Fraser Valley Youth Soccer Association (District).
- e. Consult with B.C. Soccer Association.

2. Complaint by parent;

- a. Consult with the Team Head Coach.
- b. Consult with Club Technical Director.
- c. Consult with Club Executive.
- d. Consult with Fraser Valley Youth Soccer Association (District).
- e. Consult with B.C. Soccer Association.

Should there be a need to take any of the above actions, the complainant is advised to bring his/her complaint to the attention of the relevant person/s within 7 days.

If no solution or satisfactory conclusion to the matter is received with 7 days, the complainant will be obligated to take the next step.

It will be the policy of ASA to deal with all complaints as quickly as possible and with absolute discretion during its investigations. As far as possible, every complaint will be dealt with 'in-house' and only as an ultimate resort will the advice and guidance of the B.C. Soccer Association be sought.

I confirm that I have read and understand the above Grievance Procedure and agree to abide by the terms and conditions stated.

Name:Player	Signed	Date
Name:	Signed	Date
Name:On behalf of ASA	Signed	Date

Grievance Procedure - Coach

Whilst every effort will be given to ensure the safe and professional running of ASA's Technical Programs, should there be any issue which gives rise for concern from any party within the program the following procedure is provided to offer guidance to all and which should be followed in sequential order;

1. Complaint by Coach;

- a. Consult with the Club Technical Director.
- b. Consult with Club Executive.
- d. Consult with Fraser Valley Youth Soccer Association (District).
- e. Consult with B.C. Soccer Association.

Should there be a need to take any of the above actions, the complainant is advised to bring his/her complaint to the attention of the relevant person/s within 7 days.

If no solution or satisfactory conclusion to the matter is received with 7 days, the complainant will be obligated to take the next step.

It will be the policy of ASA to deal with all complaints as quickly as possible and with absolute discretion during its investigations. As far as possible, every complaint will be dealt with 'in-house' and only as an ultimate resort will the advice and guidance of the B.C. Soccer Association be sought.

I confirm that I have read and understand the above Grievance Procedure and agree to abide by the terms and conditions stated.

Coach		
Signed	Date	
Name:	Signed	Date

Name: Team: Age/Gender/Level......



CODES
OF
CONDUCT

Codes of Conduct

The Abbotsford Soccer Association, Codes of Conduct establishes a clear set of guidelines and principles for all coaches, players and parents / guardians within the program. The primary goal of the Codes of Conduct is to ensure that we create a learning environment that is fun, positive, safe and enjoyable, while adhering to the principles of the Abbotsford Soccer Association Player Development Philosophy.

The Code of Conduct is based on the concept of Fair Play, defined by five (5) basic principles:

- 1. Respect for the laws of the Game.
- 2. Respect for the Game Officials and their decisions.
- 3. Respect for all participants, including team-mates, coaches and opponents.
- 4. Participation
- 5. Maintaining self-control at all times.

Coaches should read and discuss all the Codes of Conduct with all members of their Team. It is a condition of continuing Club/program membership that all members follow the Codes of Conduct at all times.

Players and coaches will be judged based on their performance on and off the field of play, as an individual and as a member of a team. Their personal conduct, both in and out of competition reflects upon the Club/program and their team's image. It is the responsibility of the players and coaches to safeguard the reputation and pride of those who they represent.

Player Guidelines

- 1. The Player agrees to dress and wear appropriate attire whenever he/she is representing ASA and to conduct themselves, at all times, in a manner that will be a credit to the Club/Program/Team.
- 2. Respect and consideration must be shown towards all ASA Staff, the public and all volunteers who are involved with hosting a training session, game or tournament.
- 3. Players are reminded that in most instances, they are guests and should always conduct themselves as such.
- 4. Players must adhere to any rules set out by ASA Staff and/or Team Coaching Staff, governing curfew at all functions and events.
- 5. The use of tobacco, consumption or possession of alcohol and illegal substances will not be tolerated. Zero tolerance is in effect.

Coach Guidelines

- 1. The Coach agrees to dress and wear appropriate attire whenever he/she is representing ASA and to conduct themselves, at all times, in a manner that will be a credit to themselves and the Club/Program/Team.
- 2. Respect and consideration must be shown towards all ASA Staff, the public and all volunteers who are involved in hosting a game or tournament.
- 3. Coaches must adhere to any rules set out by ASA.
- 4. The use of tobacco, consumption of alcohol and illegal substances while in the presence of players is NOT allowed.
- 5. All ASA Coaches must agree, in writing, to adhere to the ASA Code of Conduct and ethics as described in this document.

Code of Conduct for Parents

- 1. I will not force my child to participate in sports.
- 2. I will remember that my child plays sports for his/her enjoyment, not for mine.
- 3. I will encourage and help my child to focus on the performance and not the result (the overall development of my child as an athlete, soccer player and young person is what sport is all about. Winning is not as important as the performance. A child should never feel defeated by the outcome of a match).
- 4. I will encourage my child to play within the Laws of the Game and to resolve conflicts without resorting to hostility or violence.
- 5. I will never ridicule or yell at my child for making a mistake or losing a game/competition.
- 6. I will remember that children learn best by example. I will applaud good plays/performances by both my child's team and their opponents.
- 7. I will never question a game official's judgment or honesty in public.
- 8. I will support all efforts to remove verbal and physical abuse from children's sporting events.
- 9. I will respect and show appreciation for the volunteer coaches, who give their time to provide sport activities for my child.
- 10. I understand that parents must not coach from the side-line during games and/or training. This is the job of the coach.
- 11. I will strive to support my child unconditionally by being supportive and always focusing on the positive aspects of his/her game.
- 12. I will encourage my child to speak with the coach. (if your child is having difficulties in training and/or games, or can't attend training etc... encourage him/her to speak directly with the Coach. This "responsibility taking" is a big part of becoming a mature person. By handling 'off the field' tasks, your child is claiming ownership of all aspects of the game).
- 13. I will monitor my child's stress level to make sure that they are handling stress effectively from the various activities of life.
- 14. I will monitor my child's eating and sleeping habits. (Be sure that your child is eating correct foods. Players should be in bed at a reasonable time hour on the night before a game and early enough on other nights to ensure that adequate rest is being taken).
- 15. I will help my child keep his/her other priorities correct. He/She needs to maintain a focus on schoolwork, family relationships and other things besides soccer.

Name:	Signed	Date
Name:On behalf of ASA	Signed	Date

Code of Conduct for Players

- 1. I will participate because I want to, not just because my parents or coaches want me to.
- 2. I will play within the Laws of the Game and in the spirit of the game.
- 3. I will remember that participation in sports is a privilege, not a right and that I am expected to represent my Club/Team/Coach and team-mates with honor, both on and off the field. Consistently exhibit good character and conduct myself as a positive role model for younger players.
- 4. I will live and play with class; be a good sport; be gracious in victory and accept defeat with dignity; give fallen opponents help, compliment extraordinary performance, show sincere respect in pre-and post-game rituals.
- 5. I will not engage in disrespectful conduct of any sort including profanity, obscene gestures and offensive remarks of a sexual or racial nature, trash-talking, taunting, boastful celebrations or other actions that demean individuals or the sport.
- 6. I will exercise self-control; I will not fight or show excessive displays of anger or frustration and will have the strength to overcome the temptation to retaliate.
- 7. I will show respect for coaches, game officials, team-mates and opposing players at all times. Infractions that occur during the game are governed by the Laws of the Game and will be decided by the appointed game official/s.
- 8. I will treat all game officials with respect; I will not complain about or argue with a game official's calls or decisions during or after the match.
- 9. I will remember that winning isn't everything that having fun, improving my skills, making friends and doing my best are also important.
- 10. I will not attend any team function (meetings, social event, training or game) under the influence of, or in possession of illicit drugs, alcohol or tobacco.

PLAYER NAME:	TEAM/GENDER/LEVEL:
SIGNATURE:	DATE:

FIFA Fair Play

- 1. Play to win
- 2. Play fair
- 3. Observe the Laws of the Game
- 4. Respect opponents, team-mates, referee's, officials and spectators
- 5. Accept defeat with dignity
- 6. Promote the interests of football
- 7. Reject corruption, drugs, racism, violence and other dangers to our sport. Football's huge popularity sometimes makes it vulnerable to negative outside interests.
- 8. Help others to resist corrupting pressures.
- 9. Denounce those who attempt to discredit our sport.
- 10. Honor those who defend football's good reputation.



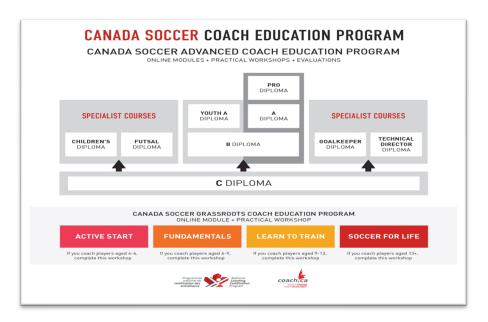


COACH DEVELOPMENT

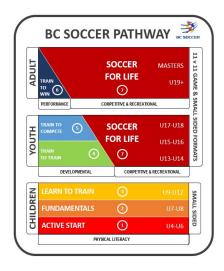
The **CANADA SOCCER COACHING EDUCATION PATHWAY** is established by the Canadian Soccer Association. It represents the pathway for Coaches to achieve the required level of education to coach player(s) in Canada, at all age groups.

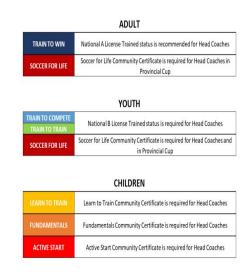
It is guided by the principles of Long-Term Player Development Model (LTPD) and aligned to the National Coaching Certification Program (NCCP) and the Coaching Association of Canada.

BC Soccer is responsible for the delivery of all Community Stream Workshops and C Licence. All other modules are the responsibility of Canada Soccer Association.



The **BC SOCCER PATHWAY** below provides a summary of the programs, competitions and levels that soccer is played in British Columbia which include various environments and age specific coaching standards set by BC Soccer. It is a roadmap for **ALL** soccer players wishing to play the beautiful game regardless of age and ability.





Mandatory Coaching Certification

Canada Soccer is responsible for the development and certification of all coaches working with players across all environments in Canada, through its Coach Education & Certification Program.

Canada Soccer's Grassroots Coach Education Program has four workshops based on Stages 1, 2, 3, and 7 of the Long-Term Player Development Model.

The first three workshops, **Active Start, FUNdamentals** and **Learn to Train**, deal with soccer training and the importance of physical literacy for players up to 12 years of age. The fourth workshop is called **Soccer for Life** and focuses on working with players age 13 and older through to "master's soccer". The Soccer for Life stage includes a wide array of participants who play for fun and fitness, those who enjoy recreational soccer, as well as those who prefer to play competitively but not at a high-performance level.

Coaches wishing to gain training through the Grassroots Coach Education Program would do so in the following manner:

Active Start Workshop

Designed for coaches of U4 to U6 players and consists of completing 1.5 hours of online training followed by a 2-hour Practical On-Field Workshop. No pre-requisites required.

FUNdamentals Workshop

Designed for coaches of Boys U6-U9 and Girls U6-U8. It consists of completing 1.5 hours of online training followed by a 3-hour Practical On-Field Workshop. Coaches are also expected to complete the NCCP Make Ethical Decisions Workshop and Online Evaluation; the NCCP Making Headway Concussion Awareness Workshop, the NCCP Online Emergency Action Plan Workshop and the Respect in Sport Activity Leader Course. No pre-requisites required.

Learn to Train Workshop

Designed for coaches of Boys U9-U12 and Girls U8-U11. It consists of completing 2 hours of online training followed by a 4-hour Practical On-Field Workshop. Coaches are also expected to complete the NCCP Make Ethical Decisions Workshop and Online Evaluation; the NCCP Making Headway Concussion Awareness Workshop, the NCCP Online Emergency Action Plan Workshop and the Respect in Sport Activity Leader Course. No pre-requisites required.

Soccer for Life Workshop

Designed for coaches of Boys U13+ and Girls U12+. It consists of completing 2 hours of online training followed by a 4-hour Practical On-Field Workshop. Coaches are also expected to complete the NCCP Make Ethical Decisions Workshop and Online Evaluation; the NCCP Making Headway Concussion Awareness Workshop, the NCCP Online Emergency Action Plan Workshop and the Respect in Sport Activity Leader Course. No pre-requisites required.

Note: there is no evaluation in the Grassroots Coach Education Program. Coaches completing all of the expectations noted above will be classified as Trained Coaches.

To assist with the new *flex-delivery* model, our appointed **Technical Lead, Grassroots & Community – Trevor O'Neill** will facilitate the appropriate training and age-appropriate certification to those dedicated volunteers/coaches within the U4-U12 age categories, including First Kicks, Community League (Children's), Sister Kicks and Skill Centre programming.

Colin Miller - Technical Director will facilitate the appropriate training and age-appropriate certification to those dedicated volunteers/coaches within the U13-Adult Soccer programming, including Divisional, Community Youth and Adult teams.

Along with meeting mandatory age-appropriate certification (to align with National Youth Club Licence requirements), it

is also essential that the ASA provides all coaches with ongoing 'in-house' development and education opportunities.

These sessions are hugely important and cover a range of issues/topics, from an internal club perspective and for any updates and changes from various leagues, district/provincial bodies and other affiliated organizations and stakeholders.

It is only through the development, participation and support of these in-house coach development sessions that a coaching community can really come together and can influence the culture of a club.

In understanding the critical need for this on-going education requirement, the ASA has produced the following *In-House Coach Development Calendar*, which all ASA Coaches should be made aware of and informed as to their required attendance, given its alignment with coaching rebate/credit program.

<u>In-House Coach Development Calendar – 2023/2024</u>

SEASON	DATE	TIME	VENUE	NOTES
FALL	Sun 27 th Aug '23	6:30-8:00pm	Bateman Park	KO Meeting + Equipment
(Aug '23 - Feb '24)	Sun 29 th Oct '23	6:00-8:00pm	MRC #3	
(1.08 20 1.00 2.1)	Sun 26 th Nov '23	6:00-8:00pm	MRC #3	
Minimum Attendance	Sun 17 th DEC '23	6:00-8:00pm	Ag-Rec Building	Season Social
4/6 required	Sun 28 th Jan '24	6:00-8:00pm	MRC #3	
	Sun 25 th Feb '24	6:00-8:00pm	MRC #3	
SPRING	Sun 24 th March '24	6:30-8:00pm	Bateman Park	KO Meeting + Equipment
(Mar '24 – Jun '24)	Sun 14 th Apr '24	6:00-8:00pm	MRC #3	
(1710) 24 3011 24)	Sun 5 th May '24	6:00-8:00pm	MRC #3	
Minimum Attendance	Sun 26 th May '24	6:00-8:00pm	MRC #3	
3/5 required	Sun 23 rd Jun '24	6:00-8:00pm	Bateman Park	Coach Game + Equipment Rtn

Coach Support and Compensation

The coaching certification mandate is a critical component of the BC Soccer Club Charter and the recently launched Canada Soccer, National Youth Club License - https://www.canadasoccer.com/overview-s17342.

As a Canada Soccer, Quality Soccer Provider club, it is essential that all ASA coaches maintain this requirement.

ASA has highlighted *Coach Development*, as one of '5 Pillars' on which our organization will build for the future. Recognizing the time and effort commitment from Parents-Volunteers to step up and provide each player with a certified Coach, the ASA as adopted a **Coach Support and Compensation** program that provides best practice on-going educational coaching support and compensation. All Parent-Volunteers can expect to receive the following Coach Support & Compensation:

- ✓ **100% FREE child (1) registration**** (Received as a rebate, equivalent to one child registration fee, as credit towards the subsequent season Conditions apply, see below)
 - √ 100% FREE Coach Certification
 - ✓ Coaching Attire (Fall Rain Jacket / Spring Track Jacket)
- ✓ **Staff Coach Mentorship Program** (appointed Age Group Staff Coach)
- ✓ **Club Game Model** (player & team development & philosophy)
- ✓ **Technical Policy Manual** (guidance for coaches, parents & players)
- ✓ **In-House Coach Development** Seminars & Workshops (minimum attendance required aligned with rebate program)
- ** Registration rebates/credits can be claimed where the Parent-Volunteer coach attains the following:
 - 25% Completed a full season with the respective team/program to which appointed.
 - 25% Completed the age-appropriate Canada Soccer/BC Soccer coach education certification.
 - 25% Attended the minimum requirement of ASA in-house coach development sessions (see In-House Coach Development calendar).
 - 25% Returned all club issue equipment at the end of the season.

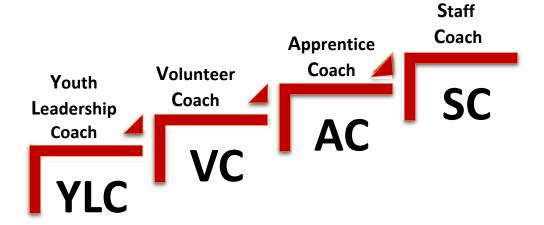
Rebates are applied to player registration for the subsequent season (i.e. For spring season following the fall or for fall season following the spring).

Rebates are not held over from fall to fall or spring to spring!

Club Coach Hierarchy

ASA has four (4) levels of club coaching opportunities supporting ASA age group soccer programs.

They are formalized below in a 'staircase' approach to Club Coach Development.



All Coaches 16 years of age and older must obtain age-appropriate certification within 2 months of coach selection/appointment. The Club will make every effort to host the required age-appropriate course or find opportunities offered by surrounding regional club(s).

Club Coach Profiles

Youth Leadership Coach (YLC)

Grade 9-12 attending Secondary or Post-Secondary school and playing in ASA or affiliated soccer programs, such as FV Selects (Metro).

<16Yrs: Not of age to attend courses but, are still able to support First Kicks and Discoveries. They can earn Volunteer Leadership School credits. No compensation.

16 to 18Yrs: They are of age to attend age-appropriate certification courses and should make every effort to obtain. Depending on their level of coaching ability combined with their playing level, they support First Kicks, Community League or Sister Kicks programming. If they do not possess age-appropriate certification, they earn Volunteer Leadership School credits. If they do possess age-appropriate certification, they earn both Volunteer Leadership School credits and receive an honorarium. Depending on their coaching development, Youth Leaders can also find additional opportunities within the ASA Holiday Camp programming and/or the ASA Mini-Soccer Friendship Tournament.

Volunteer Coach (VC)

Qualifications: May or may not have child in program.

Experience: Minimal to no coaching and/or playing experience. Committed to learning and attaining required

Certification

Compensation: See Club Coach Matrix

Apprentice Coach (AC)

Qualifications: Working through Community Stream certification and onto Licensing Stream.

Experience: Minimal coaching experience. Medium-High level of playing background. Committed to learning.

Compensation: See Club Coach Matrix

Staff Coach (SC)

Qualifications: Canada Soccer C License or higher.

Experience: High level/advanced coaching background, with a proven record of player development.

Compensation: See Club Coach Matrix

Club Coach Matrix

The table below offers a breakdown of the In-Club Coach Development program

POSITION	PROGRAMS	COACHING CERTIFICATION	DUTIES	TIME REQUIREMENT	BENEFITS
Youth Leadership Coach (YLC) <16 Yrs	First Kicks (U4 - U6) Community League/Sister Kicks (U7 - U10)	Not Attainable	Assist Lead program coach.	Sessions are 45- 60mins. Program runs in Spring & Fall	Volunteer Leadership School credits
Youth Leadership Coach (YLC) 16 to 18 Yrs	First Kicks (U4 - U6) Community League/Sister Kicks (U7 - U10)	Active Start Fundamentals Learn to Train	Assist Lead program coach.	Sessions are 45- 60mins. Program runs in Spring & Fall	Volunteer Leadership School credits + honorarium if they obtain required certification
	First Kicks (U4 - U6)	Active Start	Assist Lead program coach. Oversee game/stations	Sessions are 45- 60mins. Program runs in Spring & Fall	✓ 100% FREE child (1)
	Children's Community League	Fundamentals Learn to Train	Oversee games and manage game time.	Sessions are 60mins. Program runs in Spring & Fall/Winter	registration (conditions apply) 100% FREE Coach Certification
Volunteer Coach (VC)	(U7 - U10) Skill Centre Team (U11-U13)	Learn to Train	Deliver 2x/wk training + game	Sessions are typically 75mins. Program runs	✓ Coaching attire
	Divisional Team (U14-U18)	Soccer for Life	each week.	in Spring & Fall/Winter.	✓ Staff Coach support program
	Youth Community League (U13 - U18)	Soccer for Life	Oversee games and manage game time.	Sessions are 60mins. Program runs in Spring & Fall/Winter	In-House Coach Education (seminars / workshops)
Apprentice Coach (AC)	Skill Centre Training Program (U8-U10) Skill Centre Training Program (U11-U13) Divisional Team (U14-U18)	Community Stream C Licence	Work alongside appointed Team or Program Head Coach in delivery of all aspects.	Sessions are typically 75mins. Programs run in Spring & Fall/Winter	 ✓ Remuneration inline with experience ✓ 100% FREE Coach Certification ✓ Coaching attire ✓ Staff Coach support program ✓ In-House Coach Education (seminars/workshops)
Staff Coach (SC)	All	Children's Licence Youth Licence National A/B Licence	Lead in any/all programming	As determined by program	 ✓ Remuneration inline with experience ✓ 100% FREE Coach Certification ✓ Coaching attire ✓ In-House Coach Education (seminars/workshops)



DEVELOPMENTAL COACHING

Characteristics of Development

It is important to understand that players of all ages need to be coached and dealt with in different ways, depending on their level of maturation from a physical, mental, social and emotional perspective. Too often coaches make the mistake of treating young soccer players as adults and do not take into consideration that young players are not able to perform, understand and communicate the same way that adults are capable of. With this in mind, please refer to some of developmental characteristics of young soccer players and people that have been outlined below....

	Physical Characteristics	Emotional and Social Characteristics	Intellectual Characteristics
d ju • La d Ages • U	ye-hand co-ordination not fully leveloped (precise focus and spatial udgment) arge muscles may be more leveloped than small muscles. Isually show enthusiasm for most physical activity	 May show intense and variable emotions (may sometimes be judgmental and critical of others) Learning to co-operate with others for longer period of time (friendships may change frequently) Continue to develop feelings of independence and may begin to define them in terms of what they have or own. Begin to develop the ability of share possessions and take turns. 	 Learn from direct experiences Continue to expand their understanding and use of language to clarify thinking and learning May understand concepts like tomorrow or yesterday but are still unsure about length of time Assert personal choice in decision making
(si aa in • Co de an • Sho spi • Ma ph • Ma gr a s	ontinue to develop co-ordination kill development in physical ctivities may depend on this increase in co-ordination) ontinue to refine fine-motor evelopment (girls may reach puberty d may experience rapid growth spurt) ow increased co-ordination, but growth urts may begin to interfere. By begin to show a preference for some eysical activities over others. By appear to enjoy more complex froup mages and simple sports (show strong sense of loyalty to a group or eam)	 May appear relatively calm and at peace with themselves Becoming more outgoing and develop close or best friends Generally positive about themselves (define self by physical characteristics and possessions as well as likes and dislikes) Continue to develop the ability to work and play with others (need social acceptance) 	 Continue to use direct experience, objects and visual aids to help understanding Can expand thanking more readily though writing, reading and Continue to develop understanding of time but may forget dates and responsibilities Need increased ownership in decision making
ey m • Bo rap ma • Mi co sh • Ur so • Of	ontinue to develop and refine hand- ve skills and demonstrate increased uscle co-ordination bys reach puberty and may experience pid and uneven growth (arms and legs ay grow rapidly) ay show periods of relatively poor bordination and awkwardness (may now poor posture due to rapid growth) inderstand safety rules but bornetimes take risks. Iten engage in more formal team ctivities (continue to show great yalty to group or team)	 May begin to show bouts of anxiety or moodiness (emotions may come close to the surface) Start to question adult authority Sometimes engage in self putdown(may begin to define self in terms of opinions, beliefs and values and to expand their sense of self by copying the culture or current fad) Gradually gaining independence from parental influence (may view brothers and sisters as a bother or nuisance) 	 Begin to develop abilities to manipulate thoughts and ideas, but still need some hands-on experience Can do some abstract reasoning Often like jokes and words with double meanings Developing abilities to talk about current events, plans for the future and career aspirations Need ownership of decision making with responsible guidance

Communication/Teaching Styles

As all players learn at different levels and by different means, it is essential that a coach understands and applies the different communication and teaching styles throughout all sessions, to ensure that the message they are trying to relay get across to all players involved in the session.

Communication Style	Characteristics
Command / Direct:	Coach directedCoach tells, informs and instructs the player(s)
Guided Discovery:	 Coach Assisted Coach sets challenges Suggest to players Question players This method allows the players to take part in the learning experience.
Inclusion:	 Coach sets the goal/outcome Assists players in reaching goal No "right" or "wrong" answer

Communication Skills

- Flexibility of Approach
- Language of Influence
- Voice Qualities
- Address Intellect & Emotion

Inspiring Vocabulary

- Eliminates all negative vocabulary (Don't/Can't)
- Body Language ('Talking without Speaking")
- Questioning (To Achieve? Open-Closed/Why?)

Coach as a Teacher

- Elicits Responses
 - By what is said
 - By how it is said
 - By what he/she asks
 - By what is shown
 - By what is done
 - By how it is done
- Prepares thoroughly
- Creates a "LEARNING ENVIRONMENT"
- Motivates players out of the "Comfort Zone"
- Provokes others to inquire and learn
- Involves players in the "Learning Process"
- Empathizes with Players

U11-U12 Practice Priorities

General Practice Content

Technique – Developing all techniques on BOTH sides of the body, using multiple contact surfaces.

Technique on Demand – Technique under pressure of time, space and/or an opponent.

Possession – Keeping possession of the ball (inter-passing and supporting movement).

Speed of Play – Moving the ball and supporting quickly.

Position – Body shape when receiving a pass; positioning in attacking and defending situations.

Pattern – Reading, creating and playing out of patterns in attacking and defending situations.

Protection – Protecting central attacking areas and preventing entries into the penalty area.

Technical Skills (Key Factors)

- ✓ Passing Short & Long with inside/instep and outside of foot.
- ✓ Receiving Body behind the ball, cushion balls that are on the ground/bouncing/in the air. All surfaces & on the move.
- ✓ 1v1 Attacking positive attitude, 'tricks', speed.
- ✓ 1v1 Defending Pressure, body position, footwork, patience, challenge.
- ✓ Finishing Various surfaces (Inside/Instep, Volley's/Half-Volley's/Headers).
- ✓ Heading Basic introduction/Simple progressions.

Tactical

- ✓ Basic Principles of Play.
- ✓ Promote attacking play.
- \checkmark 1v1 − 3v3 games to develop technical skills.
- ✓ 1st & 2nd defender roles (Pressure/Cover).
- ✓ Combination Play (Wall Pass, Overlap, Take-Over).
- ✓ Angles of Support
- ✓ Possession (small games 2v1, 3v1, 5v2).

Psychological

- ✓ Create a fun practice environment.
- ✓ Introduce competition to training environment.
- ✓ Encourage decision-making.
- ✓ Increase demands.
- ✓ Discipline
- ✓ Begin to create students of the game. Encourage players to attend professional games or watch them on TV; take your team to college/University games or watch older teams within the Club.

Physical

- ✓ All fitness is done with a ball or is agility based.
- ✓ Focus on developing player coordination and balance with the ball.

Training Focus

- ✓ All training should be fun.
- ✓ Sessions should be devoted to 1v1, 2v2, 3v3 games to develop technique with focus on attacking.
- ✓ All training should involve transition.
- ✓ Players should be going to goal as often as possible.
- ✓ Begin to keep score and make games competitive.

U13-U18 Practice Priorities

General Practice Content

Abbotsford Soccer Association coaches should look to address the following components in practice on a consistent basis. Heavy emphasis is to be placed on possessing the ball, in different scenarios...counter-attacking, playing out of dangerous areas, slow build up's etc, as well as positioning (tactically and body position to receive/pass the ball). Patterned passing sequences and attacking sequences also need to be introduced to players at young ages and built on as they become older and more experienced.

Possession – Keeping possession of the ball (inter-passing & movement).

Position – Passing/receiving a pass; positioning in attacking and defending situations.

Pattern – Reading, creating and playing out of patterns in attacking and defending situations.

Protection – Protecting major creating, delivering and scoring areas that pose the greatest threats.

Penalties – Attacking and defending set pieces (free-kicks, corner kicks etc...).

Attacking Tactical Play

- 1. Counter-attack from regains of possession.
- 2. Developing play from the Gk's possession;
 - Playing out from a throw in defending 3rd.
 - Counter-attack from GK collecting the ball.
 - Dribble & Drive.
- 3. Developing play from defenders in defensive 3rd or defending half to supply and/or break into midfield areas.
- 4. Receiving and movement skills and understanding from Midfield players
- 5. Supplying forward players as a priority
- 6. Interchanges and movement amongst players ahead of Centre-backs.
- 7. Midfield runs up to and beyond forward players.
- 8. Wide attacking play, to produce crossing opportunities.
- 9. Attacking Set-Plays in central and wide areas, in the attacking half.

Attacking Technical Content

- 1. Development and retention of possession (opposed directional practice).
- 2. Fast, guick and early passing (Speed of Play), with variety of foot surfaces.
- 3. Passing with 'side' and 'backspin' over varied distances in the air and on the ground.
- 4. Switching Play passing skills (20-60 yd passes on ground and aerial).
- 5. One-touch passing skills.
- 6. Measured 'through' balls/passes.
- 7. Clever, unorthodox, unexpected, disguised passes.
- 8. Receiving on the move at speed ground and aerial passes.
- 9. Individual and group 'ball retention' skill (1st touch and body/positional skills).
- 10. Individual 'space and time' making skills.
- 11. Understanding of 'movement' necessity and capability.
- 12. Group/unit and team interchange and movement skills.
- 13. Player combination skills (wall-passes, take-overs etc...).
- 14. Running with the ball away from and at opponents and spaces.
- 15. Releasing and combining with others on a run with the ball.
- 16. Crossing & finishing skills.
- 17. Positional and 'Tactical-Tactical' ball work (e.g. FB advancing down the flank, Back four changing play, Midfield overlaps).

Defensive Tactical Play

- 1. Defending from the front Pressing with two forwards in attacking half.
- 2. Team defending/compression of play.
- 3. Recovering and defending from a deeper line.
- 4. Defending in the defending half.
- 5. 'Sliding & squeezing' as a team.
- 6. Create a 'compact' defensive unit.
- 7. Defending in the defending third.
- 8. 'Unit' defending.
- 9. Whole team 11v11 defending.
- 10. Defending Set Plays in the defending third 'Zonal orientation'.
- 11. Read, anticipate, prioritize and act decisively.

Defensive Technical Content

- 1. Defending alone in a counter-attack context.
- 2. Showing both 'inside' and 'outside'
- 3. Screening opponents preferred pass options.
- 4. Pressing from the front and behind.
- 5. Interceptions, challenging, blocking passes, crosses, shots.
- 6. 'Shifting' and 'Turning' in defending situations.
- 7. Heading from a variety of ball trajectories.
- 8. One-touch clearances skills (headers/volley's etc...)
- 9. Body/Positional work receiving and protecting the ball.

13-14 Year's old

Have acquired...

- 1. Efficient, orthodox ball control skills.
- 2. Efficient short range passing skills (10-25yds).
- 3. Receive and release with surface variety.
- 4. Basic understanding of support play.
- 5. Effective 'turning with ball' skills limited variety.
- 6. Basic ball manipulation/maneuver skills.
- 7. Basic ball retention understanding and skills.
- 8. Some dribbling skills.
- 9. Basic 'running with the ball' abilities.
- 10. Basic heading skills.
- 11. Pressing & marking skills.

Need to Learn...

- 1. Increased range of controlling skills (surfaces flight, height, speed).
- 2. Extended variety of short and medium range passing skills (10-40yds).
- 3. Pass and combination play with others (e.g. wall-pass, overlap).
- 4. Development of 'feel' for ball on contact skills (e.g. control, pass, shoot, cross etc...).
- 5. Appropriate disguise/deception to all contact skills.
- 6. Ability to protect and maneuver the ball under pressure.
- 7. Improved heading skills.
- 8. Support play with 'movement' appreciation.
- 9. Safety/Risk factors in possession skills.
- 10. Running with the ball.
- 11. Marking and tracking.
- 12. Reading of the game defensively for interceptions, challenges etc...

15-16 Year's old

Have acquired...

- 1. Coping with 1v1 (Att/Def) situations.
- 2. Assured and efficient basic control, passing and support skills and developing the ability to disguise intention.
- 3. Basic ball retention skills (screening and maneuvering the ball).
- 4. Extended, though not comprehensive range of passing skills (increased range, repertoire, sensitivity).
- 5. Basic movement skills and resultant effect (working in small group/unit).
- 6. Knowledge and selection of combination play (wall-pass, overlap, take-overs etc...)
- 7. Knowledge of circumstance and the value of running with the ball.
- 8. Improved dribbling skills and application where 'appropriate'.
- 9. Improved 'feel' on all contact skills.
- 10. Changing of ball position and of 'play', beneficial to individual and/or team.
- 11. Improved heading skills.
- 12. Basic understanding/application of 2nd defender (cover and positioning).
- 13. How/When to intercept and/or challenge for the ball.
- 14. Ability to read the game and begin to prioritize decision-making and actions.

Need to Learn...

- 1. Escaping man-markers and operating when man-marked.
- 2. Using body on receiving ball and in possession of the ball; to protect possession.
- 3. Clever personal and positional specific movements.
- 4. Movement and benefits of simple interchanges of position.
- 5. Increased variety of pass and control skills with appropriate disguise.
- 6. Increased/improved heading skills.
- 7. Increased understanding of safety/risk and the use of team possession for tactical reasons.
- 8. Movement of self and how to affect opposition defenders, for the benefit of attacking advantage.
- 9. Increased understanding of group/unit and team defending in 8v8 into 11v11.
- 10. Defending when out-numbered and against combination play.
- 11. Recognition and employment of counter-attack option.

17-19 Year's old

Have Acquired...

- 1. 'Clean' extended range and varied contact skills controlling touch, distribution skills, shooting, crossing etc...
- 2. All aspects of support and movement understood.
- 3. Ability to respond appropriately to other player's movement.
- 4. Create space for self and team and effectively use the space created in possession.
- 5. Appropriate application of deception (feint/dummy) on receiving the ball.
- 6. Ability to play 1 & 2 touch effectively.
- 7. Know how to cope 1v1 dribble, combine, simple pass according to situation and individual skill/characteristics.
- 8. Operating when man-marked.
- 9. Changing direction of play.
- 10. Understanding of priorities in use of possession according to personal and team play requirements.

Have Acquired – Defending

- 1. Marking and how to 'man-mark'.
- 2. Pressing skills and 'splitting' opponents.
- 3. Tracking opponents.
- 4. Defending when not 'immediately' involved against the ball (e.g. sliding, covering, squeezing etc...).
- 5. Defending in units (e.g. back four press, cover balance etc...)
- 6. Defending against combination play.
- 7. Handing over opponents to team-mates (passing –on).
- 8. Reading and anticipating the developing the play.



PRINCIPLES of PLAY

Principles of Play

The five (5) Principles of Attack and five (5) Principles of Defence were formalized by Allen wade, Director of Coaching for the English Football Association in 1960, when he wrote "The F.A. Guide to Coaching and Training". Every system of play considers these ten (10) principles. The Principles of Play revolutionized the thinking of soccer coaches the world over. These principles of play have since become a world standard in the development of team play. Other sports such as rugby and field hockey adapted the principles of play to their own game. We are summarizing these principles to show just how important they are in developing a system of play.

Some of the terminology from the original book in the 1960's may have changed, but nothing else has! Soccer is a game of 'cat & mouse' and each team changes its persona when the ball changes hands. From being creative, funloving skilled attackers, the team should become stingy, totally committed, deadly serious, get the job done defenders!

The five (5) principles of Attack & Defence reflect this. For every principle of attack, there is a counter to it, with a corresponding and neutralizing principle of Defence.

Attack	Defence
Penetration	Delay
Support	Depth
Width	Concentration (Compact)
Mobility	Balance
Improvisation	Discipline/Patience

Attack
Penetration
Support
Width
Mobility
Improvisation



Defence	
Delay	
Depth	
Concentration (Compaction)	
Balance	
Discipline/Patience	

Attacking Principle #1 - Penetration

As soon as the ball is re-possessed, the first thought should be "Can we score?" If a forward player is unmarked and/or available in a 1v1 situation, the question then is "can we play the ball to him/her?" This is not 'kick & hope'. This is the quick counter-attack that so often catches teams off-guard. Even the goalkeeper, after making a save, or catching a cross, should look up field to see if a quick kick or throw could penetrate the opposition.

Defending Principle #1 – Pressure (Delay)

The defending team must do everything possible to prevent quick counter-attack after losing the ball. This may be accomplished by one player going to the attacker with the ball and preventing the ball from being passed forward. However, unless his/her team-mates cooperate, one player delaying will easily be by-passed by the ball being played away from the pressurizing player.

Attacking Principle #2 - Support

To keep possession, and to be able to move the ball down the field, the player with the ball needs support. Forward support, back support and side support will allow the player with the ball 'options' and help to put doubt in the minds of the defending players.

The first 'shape' of the tactical formation is now beginning, with triangles emanating from the player with the ball and his/her immediate playing area.

Defending Principle #2 – Cover (Support in Defence)

As the attacking team seeks to support their team-mate in possession, the defending team supports their first defender – the pressuring / delaying player.

The defending support by the players nearest the pressurizing defender, should offer 'close' support. Their distance of support will depend upon the situation and what part of the field they are supporting the first defender. However, generally speaking, the defensive support is much tighter/closer than the attacking supporting players, as

attackers are trying to create space, while the defenders are trying to restrict space.

Attacking Principle #3 - Width

Stretching the defending team is always in the minds of the attacking team. A team can be stretched vertically and laterally. The front players should push the defence back as far as they will go both vertically (down/up the field) as well as stretching the defence by utilizing the width of the field (laterally).

The exploitation of the width of the field pulls the defenders out of position and big holes appear in the back line between players. On the other hand, leaving the wide space clear to allow players to exploit the wide space from deep positions is involved with the principle of width. Wider players on the side away from the ball produce a third attacker, or attacker's.

Defending Principle #3 – Concentration

If attackers are trying to stretch the defence, it forces defenders to concentrate themselves in the most vulnerable areas. Concentration and balance work closely together, as do delay and support. If a defending team is in any way unsure of itself, it should fall back to cover the goal, stay compact and give away space in less dangerous parts of the field.

Players not in good defending positions will immediately recover by funneling back into space. These 'recovery runs' are very important and need to be immediately performed when possession is lost. The players' immediate objective should be to recover as quickly as possible towards the goal in an attempt to get 'goal-side' of the ball. As the player recovers, he/she assesses just how far the recovery needs to be and looks for and listens to advice from their team-mates..." Pick him up", "Come Back", "Hold there!"

Attacking Principle #4 - Mobility

Individual speed and the ability to interchange positions are so important in the modern game. As an attacker moves forward, sideways or diagonally, with or without the ball, the opposing team has to adjust, and this can unbalance the defence.

Defending Principle #4 - Balance

If mobility is used to unbalance teams, then that principle of maintaining balance must be exercised to counter the attacking runs. Now the picture is becoming more complex as more players are needed to give the team balance.

Attacking Principle #5 – Improvisation

This is the most exciting principle. Improvisation is not exclusively reserved for the attacking third but, this is where it is most effective. Twists, turns, back-heels, dribbles, over-head kicks all have a place here (attacking 3rd) with only limited risks. If the ball is given away in the attacking/final 3rd, the opposition still must penetrate through two-thirds of the field to create an opportunity to get a shot on goal.

Defending Principle #5 - Discipline/Patience

If a defending team has observed all the previous four principles, it will find itself, for the moment, in good shape to deal with most, if not all, continuances. Defending players should display good control & restraint with their decision-making, in deciding when, if appropriate, to make a challenge or tackle, to regain possession.

been re-gained or after the ball is lost can often determine the result of the game. This is when a quick counterattack can catch any team off-balance. As teams attack, they look to move out to open up spaces to become more creative and consequently take more chance and therefore, become more vulnerable if they give the ball away.				



TRAINING PLANS

Planning Guidelines

Annual Training Plans

- U9 TRAINING PLAN-U9
- U10 TRAINING PLAN-U10
- U11 TRAINING PLAN-U11
- U12 TRAINING PLAN-U12
- U13 TRAINING PLAN-U13
- U14 TRAINING PLAN-U14
- U15/16 TRAINING PLAN-U15 & U16
- U17/18 TRAINING PLAN-U17 & U18

General Practice Structure

Below is a general outline for a practice (see practice definitions):

- 1. Warm-Up
- 2. Technique practice development
- 3. Skill practice
- 4. Small-Sided Game

Tactical Practice Structure

- 1. Warm-Up
- 2. Skill practice
- 3. Functional and/or Phase of Play
- 4. Small-Sided Game

Practice Planning – Coach Checklist

The following points provide a practice planning checklist for coaches to use:

- ✓ Prepare a practice plan and bring it with you!
- ✓ How much space you have for your practice?
- ✓ What equipment will you need? (balls, cones, pinnies etc...)
- ✓ How many players will you have?
- ✓ What is the topic of the practice? (Only cover One (1) topic per practice)
- ✓ Prepare drills/games that have all players involved.
- ✓ Allow players enough "game time" to explore and learn.
- ✓ Name the drills/techniques/games, so that players remember what they have been taught.

Practice Objectives

- ✓ Ensure that all players have been coached/affected
- ✓ Create a practice that is fun, but has a purpose
- ✓ Try to use drills or games that are focused on the needs of the player(s)/team
- ✓ Always encourage the players to be positive
- ✓ Challenge players

Definitions of General Practice Structures

The following definitions have been developed to ensure that you have an understanding of how to plan and deliver a variety of practice sessions. The Canada Soccer preferred GAG methodology can be utilized across all age and levels of competition. Functional Practices, Small-Sided Games, Phase of Play practices and Eleven-a-side games can all be utilized to deliver successful coaching sessions.

GAG Method (preferred):

Game - to the set the scene and introduce topic of the session.

Activity – allows for repetition of technique and skill. Coach instructs, questions, and corrects.

Game – players make decision, coach observes and assesses learning.

Technical Practice:

Is an unopposed practice with the emphasis on the development of a game technique. Challenges to the development of the technique may be gradually introduced and will be in the form of increased or decreased time, area, target, or degree of difficulty in practice depending on the rate of improvement in the players' performance.

Skill Practice:

Is an opposed practice with the emphasis on developing the bond of a technique and decision-making. The practice contains objectives for all players which are derived from the technical theme being practiced. Appropriate areas, the number of players involved, and "imposed conditions" will vary around the skill theme for development.

Functional Practice:

Is a practice situation in which a player or small group of players (Unit) develop an understanding of their attacking and/or defending roles/responsibilities and accompanying skills. Practice will be best sited in the area of the field, where the player or team unit operates in a game.

Small-Sided Game:

Is a directional game/practice situation involving goalkeepers and which involves less than eleven players per team. It can be utilized for the coach to work technically or tactically and is ideal for developing the principles of play and team understanding. Working areas are adapted to suit the reduced numbers of players and official rules are applied although modifications/imposed conditions may be utilized. The coach will usually work with one (1) team and on one (1) theme.

Squad Practice:

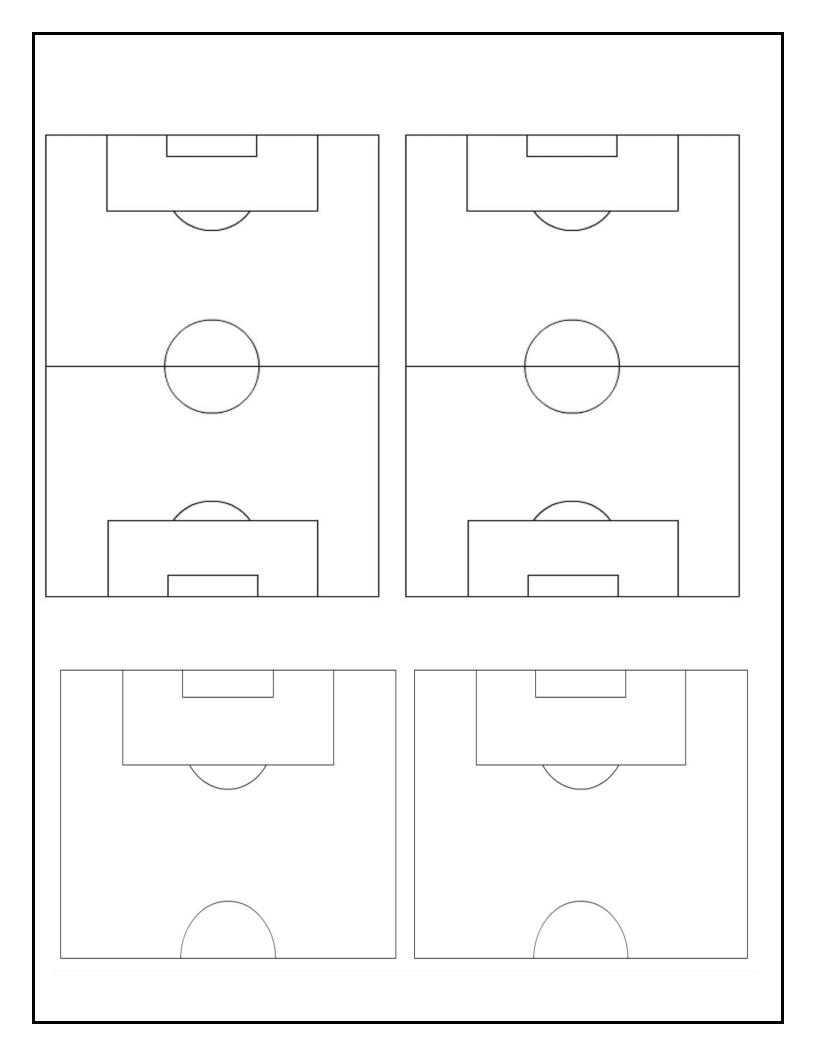
Is a directional game-type practice situation in which the playing area may be appropriately divided or zoned to suit the numbers and the needs of the activity. Goals or targets of some design are employed to signify the successful end of attacks. Squad practices can be used for the development of either individual player s or a group/unit within the team.

Technical or Tactical themes may be used in a squad practice.
Phase of Play: Is a practice situation utilizing the full width of the pitch but with a reduced length. It will involve team units either attacking or defending against opponents and is ideal for developing group/unit and team tactical understanding.
Eleven-a-Side Practice (11v11): Is the final progression in practice sessions and is utilized to develop team tactical understanding and takes place on a full-sized pitch with game rules applied. The practice seeks to establish understanding of player role and responsibility along with group/unit and team tactical understanding in attacking and/or defending situations. The practice is often best employed when work is conducted in the different thirds (Def/Mid/Att) of the pitch. The coach usually works with one (1) team and on one (1) theme.





* AA * * * * * * * * * * * * * * * * *	Session F	'lan	* AA *
Theme:		Date:	OFF ASSOCIA
	Location:		
	Location.		
1. Warm-Up		Time:	
Organization Rules:	<u>Diagram:</u>	<u>Coaching Points:</u>	
		<u>Progressions:</u>	
2.		Time:	
Organization Rules:	<u>Diagram:</u>	Coaching Points:	
		<u>Progressions:</u>	
3.		Time:	
Organization Rules:	<u>Diagram:</u>	Coaching Points:	
		<u>Progressions:</u>	





EMERGENCY ACTION PLAN



EMERGENCY ACTION PLAN (EAP) Date:

OCEN ASSOCIATION				Date.
Event ———		Location		
Oh	ÕÕÕ			Call Darson
Cna	arge Person			Call Person
	Backup			Backup
	Backup			Backup
	Important Addresses			Emergency Phone Numbers
Site or Facility	y (Address, City, Province)			Emergency Services
Nearest Hospi	tal (Address, City, Province)		Facilit	y Manager or Superintendent
Additiona	al Location Information			Other



EMERGENCY ACTION PLAN (EAP) Date:

POLET ASSOCIATION	
Event	Location ————
Directions to site/facility	
Charge Person Responsibilities	

- 1 Conduct an initial assessment of the injury.
- 2. Designate someone to watch the other participants (stop all activities and ensure all participants are in a safe area if nobody is available to supervise).
- 3. Wait with the injured participant and help keep them calm until emergency medical services arrive and conduct their assessment of the injury.
- 4. Record the injury using their club's accident report form

Call Person Responsibilities

- 1 Call for emergency help.
- 2. Provide all necessary information to dispatch.
- The facility location
- The closest access door to the injured participant
- The nature of the injury
- A description of first aid that has been performed
- Other medical information, such as allergies or medical conditions
- 3. Clear any traffic from the facility entrance or access road before the ambulance arrives.
- 4. Wait by the entrance to direct the ambulance.
- 5. Call the participant's emergency contact person
- 6. Assist the charge person as needed.

REMINDERS

- You can save and re-use this form to prepare an EAP for your usual practice site and for any site where you host competitions.
- When preparing for away competitions, ask the host team or host facility for a copy of their EAP in advance.
- ♦ Attach the medical profile and parent or caregiver contact information for each participant to this emergency action plan.



PLAYER MEDICAL FORM



PLAYER'S NAME:	D.O.B:	
	day month year	
ADDRESS:	1	
TEL #:	HEALTH INSURANCE #:	
MOTHER'S NAME:	MOBILE #:	
FATHER'S NAME:	MOBILE #:	
FAMILY DOCTOR:	TEL #:	
	<i>IPORTANT</i>	
Is the player allergic to any drugs, if so what?		
Does the player have any other allergies?		
Does the player suffer from any serious illness? (please tick)		
1. Asthma 2. Diabetes 3. Epilepsy 4. Others(please advise):		
Is the player on any regular medication, if so what?		
Does the player wear glasses/contact lenses?		
Any other relevant information?		
Parental Signature:	Date:	
	<u>'</u>	

Program & Player Hierarchy

